

# **Developing Spiritual Timothys**

**(Developing Godly Reproducing Leaders)**

**by**

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# Developing Spiritual Timothy's

## (Developing Godly Reproducing Leaders)

### I. Selecting Timothy's

#### A. Defining Timothy's - Acts 16:1-3

1. Timothy's are people who have already become disciples
2. Timothy's are well reported of by other Christians
3. Timothy's are desiring to grow in their spiritual leadership
4. Timothy's are selected by leaders for further training
5. Timothy's have potential for multicultural ministry

#### B. The process of selecting Timothy's - Acts 16:1-3

1. Select through prayer - Luke 6:12-13, Acts 13:1-5
2. Select through the recommendation of spiritual leaders
3. Select because of spiritual leadership already being exercised
4. Select to invest your life in the lives of Timothy's

### II. Areas for needed growth commonly seen in Timothy's

#### A. Recognizing family background influences

1. Timothy's may have a divided spiritual background - II Tim. 1:5
2. Timothy's may have a multicultural background - and some don't
3. Timothy's may need to move from fear to love - II Tim 1:6-7
4. Timothy's may need help becoming "adult sons"

#### B. Recognizing cultural background influences

1. All cultures have certain negative characteristics - Titus 1:12-13
2. All cultures have certain positive characteristics - Acts 17:11-12
3. All cultures provide bridges for expanded ministry

#### C. Recognizing spiritual background influences

1. Timothy's may have negative spiritual backgrounds - Matthew 9:9-12, I Cor. 6:9-11
2. Timothy's may have limited spiritual backgrounds - Gal. 2:1-3
3. Timothy's may have positive spiritual backgrounds - II Tim. 1:5

D. Recognizing present levels of spiritual development

1. Some Timothy's may be spiritual young men - Acts 13:5
2. Some Timothy's may already be spiritual parents
3. Some Timothy's may already be exercising strong spiritual leadership - Acts 16:2

III. Building our relationship with our Timothy's

A. Christ's example (servants, friends, brethren)

B. Paul's example (using Titus as an example)

1. spiritual children - Gal. 2:1-3, 4:1-2
2. team members - II Cor. 8:6
3. reciprocal ministry - II Cor. 2:13, II Cor 7:6
4. partners in ministry - II Cor 8:23, Titus 1:4-5, II Tim. 4:10

C. Paul's example (using Timothy as an example)

1. son in the faith - I Tim. 1:2
2. team member - I Thess. 1:1
3. partner in ministry - I Thess 3:1-2
4. ministry to Paul - II Tim 4:9-10

IV. Expanding the ministry of Timothy's

A. Developing the example of Timothy's - I Tim. 4:12

1. help them become an example in word
2. help them become an example in conduct
3. help them become an example in love
4. help them become an example in spirit
5. help them become an example in faith
6. help them become an example in purity

- B. Developing the public ministry of Timothy - I Tim. 4:13, Titus 2:1-8
  - 1. help them develop their ministry of public reading of Scripture
  - 2. help them develop their instructive skills from Scripture
  - 3. help them develop their ability to explain sound doctrine
  
- C. Developing the spiritual parenting skills of Timothy - I Thess 2:7-12
  - 1. learning to parent new believers - I Thess. 2:7-12
  - 2. learning to parent struggling believers - I Cor. 4:14-17
  - 3. learning to parent growing believers - Phil. 2:19-23
  - 4. learning to parent other Timothy - II Tim 3:16-17
  
- D. Developing the equipping gifts of Timothy - I Tim. 4:14, II Tim. 4:5
  - 1. encourage them to exercise their equipping gift
  - 2. encourage by the fact that their gift was given by God
  - 3. encourage them to remember that their gift has been recognized
  
- E. Developing the personal life of Timothy - I Tim. 4:15-16
  - 1. help them develop their thinking about their example, their public ministry and their equipping ministry
  - 2. help them develop their focus in ministry
  - 3. help them focus on their own personal growth
  - 4. help them focus on their doctrinal development
  
- V. Helping Timothy develop their reproductive leadership
  - A. Developing their reproduction through others - II Timothy 2:2
    - 1. Helping them learn to equip faithful men - direct leadership
    - 2. Helping them learn to equip those men to equip others - indirect leadership
  
  - B. Sharing the ministry with them - I Tim. 1:3, Titus 1:5
    - 1. Sending them out to develop other Christians - I Tim. 1:3
    - 2. Sending them out to develop new churches - Titus 1:5
  
  - C. Passing the baton to them - II Tim. 4:1-8

VI. Helping spiritual Timothy's develop an expanding ministry  
(spiritual Timothy's want to expand their ministry)

- A. Understanding how we help spiritual Timothy's develop a wider ministry
  - 1. the profile of a spiritual leader
  - 2. the objectives to help a Timothy develop a wider ministry
    - a. growth in character and attitude
    - b. growth in knowledge
    - c. growth in ministry
  
- B. Building our relationship with our Timothy's  
(helping them become adult sons)  
Christ's example (servants, friends, brethren)
  - 1. as spiritual children they serve with us
  - 2. as spiritual young men they plan with us
  - 3. as spiritual brethren we learn from them and grow with them
  
- C. Building our ministry to our Timothy's
  - 1. we encourage their example - I Timothy 4:11-16
  - 2. we encourage their ministry to us - I Thess 3:1-6, II Cor. 7:5-7
  - 3. we encourage their ministry to others - Titus 2:1-8
  - 4. we encourage their equipping ministry - II Timothy 4:5
  - 5. we encourage their reproduction through others - II Timothy 2:2
  
- D. Helping our Timothy's build their ministry to the world
  - 1. we expand their vision for ministry - Acts 16:3
  - 2. we develop their spiritual parenting skills - I Thess. 1:1, 2:7-12
  - 3. we give them opportunities to use those skills - I Cor. 4:14-17
  - 4. we pass the baton to them - II Timothy 4:1-8
  - 5. we will develop Timothy's as we follow a Biblical process of Making Disciples

# Developing Spiritual Timothy's

## Introduction

In Acts 16:1-3 we see that Paul invited Timothy to become part of his ministry team. Throughout his ministry Paul was continually inviting people to travel with him. As a result, Paul was continually multiplying himself through the development of additional leaders. A study of Acts and the Epistles will reveal that nearly forty people are named who traveled with Paul at various times during his ministry. A verse that gives us an example of several people traveling with Paul is Acts 20:4 where we read, **“And Sopater of Berea accompanied him to Asia—also Aristarchus and Secundus of the Thessalonians, and Gaius of Derbe, and Timothy, and Tychicus and Trophimus of Asia.”**

In every case where Paul was developing Timothy's, he took them along with him as he ministered. He did not just tell them what to do. Instead Paul was following the example of Christ. In Matthew 4:19 Christ said, **“Follow me, and I will make you fishers of men.”** The Greek way to teach and train people was to tell them how. The Hebrew way to teach and train people was to show them what to do. As we go through the New Testament we see that Christ and the disciples all used the Hebrew way of training people.

Today in many countries of the world, most people follow the Greek method of teaching and training. As a result, people know a lot of facts but their lives have not been transformed because godly character and attitudes are only taught by example. Paul summarized this principle so clearly in I Corinthians 11:1 where he said, **“Imitate me, just as I also imitate Christ.”** If we are going to be effective in our ministry of developing godly reproducing leaders, we must spend time with them and take them with us so that they can see us in many different situations. In that way we become their model for the development of godly character and godly attitudes. Of course that means that we must also be growing in godly character because those who spend time with us will imitate our character whether that is good or bad.

Since the Greeks and Romans did not understand this principle, the various forms of the word disciple are never used after Acts 21:16. The various forms of that word are used 273 times in the Gospels and Acts before Acts 21:16. However, as Paul and others spoke to the Greeks and the Romans they used the thought of becoming a spiritual parent instead. In I Corinthians 4:15-16 Paul said, **“For though you might have ten thousand instructors in Christ, yet you do not have many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me.”**

## I. Selecting Timothys

As Paul came to the end of his ministry, he gave Timothy instructions for the development of other spiritual leaders. A summary of the instructions that he gave are found in II Timothy 2:2 where we read, “**And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.**” In these verses we see that Paul spoke of four spiritual generations: Paul; Timothy; faithful men; others also.

Since Timothy was to help develop the next generation of leaders, Paul gave him one basic qualification to look for in the people he would be developing. Paul told him to look for faithful men. The word that is translated faithful is found a number of times in the books of I & II Timothy. A few examples are:

I Timothy 1:12, “The Lord counted me **faithful**, putting me into the ministry

I Timothy 3:11, “Even so must their wives be grave, not slanderers, sober, **faithful**

I Timothy 4:10, “we trust in the living God, who is the Saviour of all men, especially **of those who believe**

I Timothy 4:12, “Let no one despise your youth, but be an example **to the believers**

I Timothy 6:2, “And those who have **believing** masters, let them not despise them because they are brethren, but rather serve them because those who are benefited are **believers** and beloved. Teach and exhort these things.”

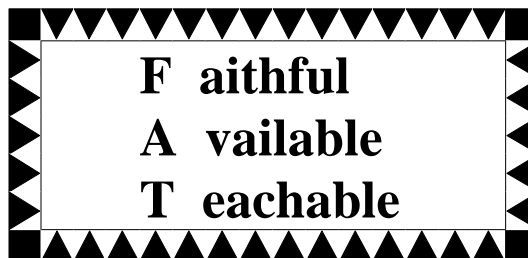
Since Timothy was with Paul when he wrote the book of Colossians, Timothy had also seen how Paul chose other faithful men because several are mentioned in that book:

Colossians 1:7, “As you have learned of Epaphras our dear fellowservant, who is for you a **faithful** minister of Christ.

Colossians 4:7, “All my state shall Tychicus declare unto you, who is a beloved brother, and a **faithful** minister and fellowservant in the Lord

Colossians 4:9, “With Onesimus, a **faithful** and beloved brother, who is one of you.

As we pray and ask the Lord to lead us to the Timothys He wants us to invest our lives in their development, we will see that the Lord will usually lead us to **FAT** people.



## A. Defining Timothy - Acts 16:1-3

### 1. Timothy are people who have already become disciples

#### Acts 16:1-3

Then he came to Derbe and Lystra. And behold, **a certain disciple was there**, named Timothy, *the* son of a certain Jewish woman who believed, but his father *was* Greek. He was well spoken of by the brethren who were at Lystra and Iconium. Paul wanted to have him go on with him. And he took *him* and circumcised him because of the Jews who were in that region, for they all knew that his father was Greek.

**When Christ chose the twelve, he chose from among a larger group of disciples -  
Luke 6:12-13**

Now it came to pass in those days that He went out to the mountain to pray, and continued all night in prayer to God. And when it was day, **He called His disciples to Himself; and from them He chose twelve** whom He also named apostles:

**This was the third call of these disciples:**

**About 18 to 21 months earlier Christ had said:**

**Come and See - John 1:39**

**About 6 to 9 months earlier Christ had said:**

**Come and Grow - Mark 1:16-20**

**Now here Christ is saying:**

**Come and Serve - Luke 6:12-13**

**Mark 3:13-14 tells why Christ called them:**

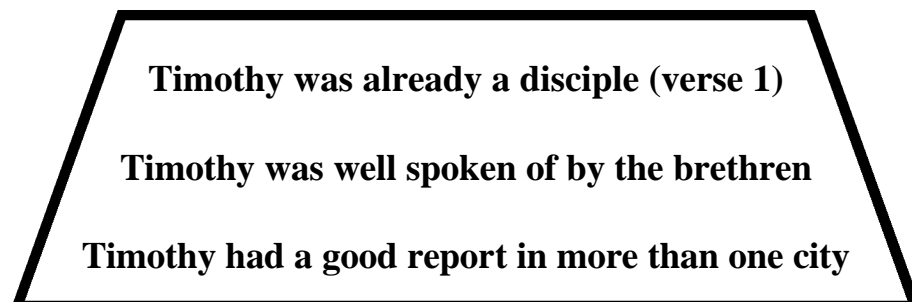
And He went up on the mountain and called to *Him* those He Himself wanted. And they came to Him. Then He appointed twelve, that **they might be with Him** and **that He might send them out to preach**,

**Christ called them to be with Him**

**Christ called them to send them out to preach**

## **2. Timothy's are well reported of by other Christians**

**Acts 16:2 -“Timothy... was well spoken of by the brethren who were at Lystra and Iconium.”**



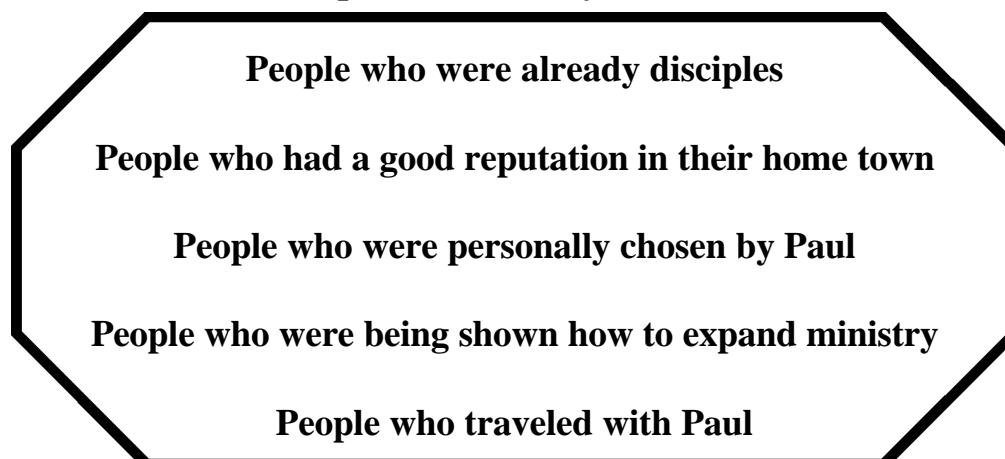
We see that when we talk about developing spiritual Timothy's that we are talking about the process of developing people who are already disciples and helping them become spiritual leaders who can have a wider ministry. Other spiritual leaders were giving a good report about him. In addition, this report was coming from spiritual leaders in more than one place. This points out that Timothy was already serving the Lord effectively in his home church and the surrounding area.

**Just as Christ chose the twelve to be with Him from a larger group of disciples, Paul chose Timothy to begin traveling with him.**

**Throughout his ministry Paul would be inviting others to join this team**  
**Acts 20:4**

“And Sopater of Berea accompanied him to Asia—also Aristarchus and Secundus of the Thessalonians, and Gaius of Derbe, and Timothy, and Tychicus and Trophimus of Asia.”

### **Spiritual Timothy's were:**



### **3. Timothys are desiring to grow in their spiritual leadership**

#### **Timothy had already received spiritual training in the home**

##### **II Timothy 1:5**

“When I call to remembrance the genuine faith that is in you, which dwelt first in your grandmother Lois and your mother Eunice, and I am persuaded is in you also.”

#### **Timothy had a father who was apparently not a believer**

##### **Acts 16:1**

“Then he came to Lystra and Derbe. And behold, a certain disciple was there, named Timothy, the son of a certain Jewish woman who believed, but his father was Greek.”

#### **Timothy needed a spiritual father to provide a godly example**

##### **II Timothy 1:6-7**

“Therefore I remind you to stir up the gift of God which is in you through the laying on of my hands. For God has not given us a spirit of fear, but of power and of love and of a sound mind.”

#### **Timothy needed help to learn to have victory over the spirit of fear**

##### **I Timothy 4:11-13**

“These things command and teach. Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity. Till I come, give attention to reading, to exhortation, to doctrine.”

#### **Timothy needed encouragement to exercise his spiritual gift**

##### **I Timothy 4:14**

“Do not neglect the gift that is in you, which was given to you by prophecy with the laying on of hands of the eldership.”

#### **Timothy needed encouragement to depend on the power of the Holy Spirit**

##### **I Timothy 4:15-16**

“Meditate on these things; give yourself entirely to them, that your progress may be evident to all. Take heed to yourself and to the doctrine. Continue in them, for in doing this you will save both yourself and those who hear you.”

#### **Timothy was given the cure for a spirit of fear - II Timothy 1:7**

**we need the power of the Holy Spirit working in us  
we need the love of Christ flowing through us  
we need a sound mind to exercise self-control**

#### **4. Timothy's are selected by leaders for further training**

**Acts 16:3 - "Paul wanted him to have him go on with him..."**

**Christ had earlier selected the men to be with Him**

**Mark 3:13-14a**

"And He went up on the mountain and called to Him those He Himself wanted. Then He appointed twelve, that they might be with Him..."

**Christ selected these men after much prayer**

**Luke 6:12-13**

"Now it came to pass in those days that He went out to the mountain to pray, and continued all night in prayer to God. And when it was day, He called His disciples to Himself; and from them He chose twelve whom He also named apostles:"

**Paul was selected by Barnabas for further training**

**Acts 11:25-26**

"Then Barnabas departed to Tarsus to seek Saul. And when he had found him, he brought him to Antioch. So it was that for a whole year they assembled with the church and taught a great many people. And the disciples were first called Christians in Antioch."

#### **Principles for selecting your Sauls and Timothy's**

**Select people with a learner's attitude**

**Acts 9:5**

"Who are You, Lord?"

**Select people with a servant's heart**

**Acts 9:6**

"Lord, what do you want me to do?"

**Select people who are already ministering**

**Acts 9:20**

"Immediately he preached Christ in the synagogues..."

**Select people who are depending on the Holy Spirit**

**Acts 9:29**

"And he spoke boldly in the name of the Lord Jesus, and disputed against the Hellenists, but they attempted to kill him."

## **5. Timothys have potential for multicultural ministry**

### **Some have a multiethnic background**

**Acts 16:2**

“And behold, a certain disciple was there, named Timothy, the son of a certain Jewish woman who believed, but his father was Greek.”

### **Some have a multicultural background**

**Acts 6:8-9**

“And Stephen, full of faith and power, did great wonders and signs among the people. Then there arose some from what is called the Synagogue of the Freedmen (Cyrenians, Alexandrians, and those from Cilicia and Asia), disputing with Stephen.”

**Acts 11:25**

“Then Barnabas departed to Tarsus to seek Saul.”

### **Some have lived in various places**

**Acts 18:1-2, 18-19**

“After these things Paul departed from Athens and went to Corinth. And he found a certain Jew named Aquila, born in Pontus, who had recently come from Italy with his wife Priscilla...So Paul still remained a good while. Then he took leave of the brethren and sailed for Syria, and Priscilla and Aquila were with him...And he came to Ephesus, and left them there.”

**Aquila and Priscilla were Jews**

**They were born in Pontus**

**They had lived in Italy (Rome)**

**They now lived in Greece (Corinth)**

**They later went to Asia (Ephesus)**

**They eventually had churches start in their home in at least the following cities:**

**Corinth - Acts 18:1-4**

**Ephesus - Acts 18:18-28**

**Rome - Romans 16:3-5**

### **Some will learn to cross cultural barriers as they travel with other Christians**

**Acts 20:1-4**

“Paul...departed to go to Macedonia. Now when he had gone over that region and encouraged them with many words, he came to Greece...As he was about to sail to Syria, he decided to return through Macedonia. And Sopater of Berea accompanied him to Asia—also Aristarchus and Secundus of the Thessalonians, and Gaius of Derbe, and Timothy, and Tychicus and Trophimus of Asia.”

## **B. The process of selecting Timothy**

### **1. Select through prayer**

**Christ selected those that He chose through prayer**

**Luke 6:12-13**

“Now it came to pass in those days that He went out to the mountain to pray, and continued all night in prayer to God. And when it was day, He called His disciples to Himself; and from them He chose twelve whom He also called apostles:

**Christ prayed alone before selected the twelve**

**Christ prayed all night before selecting the twelve**

**Christ chose the twelve from a larger group of disciples**

**The early church selected Saul to travel with Barnabas through prayer**

**Acts 13:1-5**

“Now in the church that was at Antioch there were certain prophets and teachers: Barnabas, Simeon who was called Niger, Lucius of Cyrene, Manaen who had been brought up with Herod the tetrarch, and Saul. As they ministered to the Lord and fasted, the Holy Spirit said, “Now separate to Me Barnabas and Saul for the work to which I have called them.” Then, having fasted and prayed, and laid hands on them, they sent *them* away. So, being sent out by the Holy Spirit, they went down to Seleucia, and from there they sailed to Cyprus. And when they arrived in Salamis, they preached the word of God in the synagogues of the Jews. They also had John as *their* assistant.”

**The church leaders prayed together**

**The church leaders were seeking the will of the Lord**

**The church leaders were led by the Holy Spirit**

**The church leaders selected Saul to travel with Barnabas**

**The church leaders also sent John as their assistant**

**Select Timothy through Prayer**

## **2. Select through the recommendation of spiritual leaders**

### **Timothy was recommended by spiritual leaders in his home area**

**Acts 16:1-3**

Then he came to Derbe and Lystra. And behold, a certain disciple was there, named Timothy, the son of a certain Jewish woman who believed, but his father was Greek. **He was well spoken of by the brethren who were at Lystra and Iconium.** Paul wanted to have him go on with him. And he took him and circumcised him because of the Jews who were in that region, for they all knew that his father was Greek.

### **Local spiritual leaders know the character of a potential Timothy**

**Acts 16:2**

“He was well spoken of by the brethren who were at Lystra and Iconium.”

### **Local spiritual leaders know the knowledge of a potential Timothy**

**I Timothy 3:9**

They know whether he is, “Holding the mystery of the faith with a pure conscience.”

### **Local spiritual leaders know the ministry of a potential Timothy**

**I Timothy 4:12**

They will not despise his youth.

### **The early church selected potential leaders based on character**

**Acts 6:3-6**

“Therefore, **brethren, seek out from among you seven men of good reputation, full of the Holy Spirit and wisdom**, whom we may appoint over this business; “but we will give ourselves continually to prayer and the ministry of the word.” **And the saying pleased the whole multitude. And they chose** Stephen, a man full of faith and the Holy Spirit, and Philip, Prochorus, Nicanor, Timon, Parmenas, and Nicolas, a proselyte of Antioch, whom they set before the apostles; and when they had prayed, they laid hands on them.”

**The church knew who had a good reputation**

**The church knew who was full of the Holy Spirit**

**The church knew who was full of wisdom**

**The church knew the respected Greek speaking Jews  
(all seven have Greek names and one was not a Jew)**

### **3. Select because of spiritual leadership already being exercised**

**Timothy had already become a disciple with an outreach**

**Acts 16:1-2**

“And a certain disciple was there, named Timothy...He was well spoken of by the brethren who were at Lystra and Iconium.”

**The twelve were already disciples**

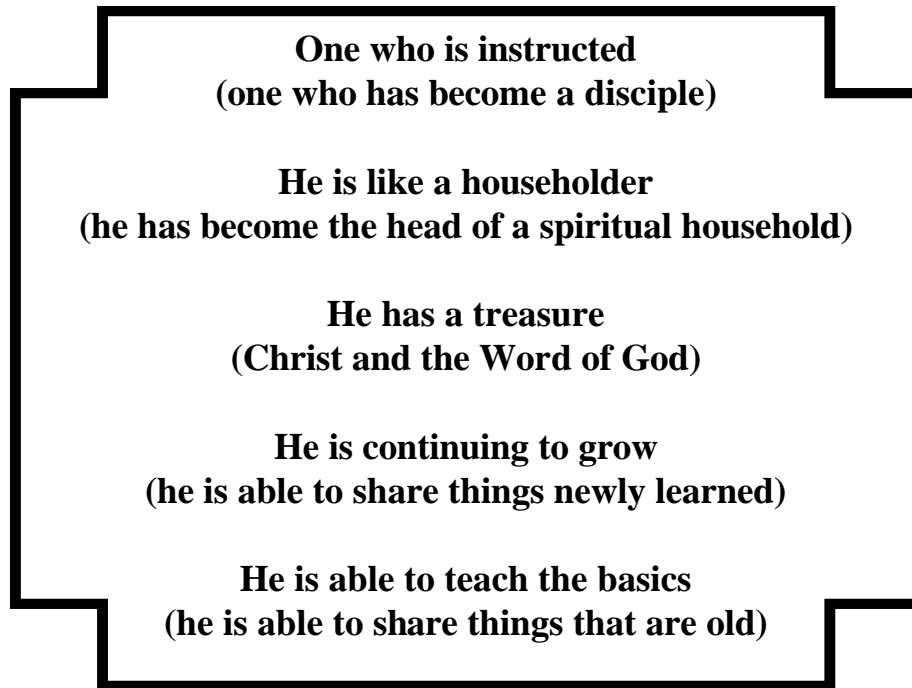
**Luke 6:13**

“He called His disciples to Himself; and from them He chose twelve.”

**The description of one who is already a disciple**

**Matthew 13:52**

“Then He said to them, Therefore every scribe instructed concerning the kingdom of heaven is like a householder who brings out of his treasure things new and old.”



**One who is instructed**  
**(one who has become a disciple)**

**He is like a householder**  
**(he has become the head of a spiritual household)**

**He has a treasure**  
**(Christ and the Word of God)**

**He is continuing to grow**  
**(he is able to share things newly learned)**

**He is able to teach the basics**  
**(he is able to share things that are old)**

**The twelve were selected to expand their ministry**

**Mark 3:14**

“Then He appointed twelve, that they might be with Him and that He might send them out to preach,”

**They were selected to learn by being with Him**

**They were selected to expand their ministry**

#### **4. Select to invest your life in the lives of Timothys**

##### **The Biblical examples of investing your life in a few men**

**Mark 3:14a**

“Then He appointed twelve, that they might be with Him”

**Acts 16:3**

“Paul wanted him to have him go on with him.”

**II Timothy 2:2**

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”

**Christ chose to invest His life in a few men**

**Paul chose to invest his life in a few men**

**Paul urged Timothy to invest his life in a few men**

##### **The Biblical reasons for investing your life in a few men**

###### **Investing in a few individuals allows them to learn from your example**

**I John 1:1**

“That which was from the beginning, which we have heard, which we have seen with our eyes, which we have looked upon, and our hands have handled, concerning the Word of life --

**The twelve personally heard Christ**

**The twelve personally saw Christ**

**The twelve carefully studied Christ**

**The twelve were able to touch Christ**

###### **Investing in a few individuals results in multiplication not addition**

**Acts 6:1**

“Now in those days when the number of the disciples was multiplying...”

**Acts 6:7**

“Then the word of God spread, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests were obedient to the faith.”

###### **Investing in a few individuals produces future generations of faithful men**

**II Timothy 2:2**

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”

## II. Areas for needed growth commonly seen in Timothys

At the time we are led of the Lord to select a person to become one of our Timothys, that person has already had many things happen in his life which will influence the way that you help that person develop his spiritual leadership. When you are led by the Lord to invest your life in a Timothy, you are becoming a servant to that Timothy to help him reach his full potential.

In Mark 10:42-45 Christ said, **“But Jesus called them to *Himself* and said to them, "You know that those who are considered rulers over the Gentiles lord it over them, and their great ones exercise authority over them. "Yet it shall not be so among you; but whoever desires to become great among you shall be your servant. "And whoever of you desires to be first shall be slave of all. "For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”** In these verses we see that Christ explained that spiritual leaders are to function exactly the opposite way to worldly leaders.

**We lead people by serving them**  
**We lead larger groups by becoming the bondservant of all**

We lead the larger group by helping a smaller group develop the full potential of their spiritual leadership. Then each of those in the smaller group become partners with us in serving the entire group. Together we are then able to serve the entire group as bondservants to help each one in the entire group grow in their spiritual lives. In order to help our Timothys become effective bondservants instead of wanting to have authority, we will need to provide them with an example by becoming a bondservant to them.

To best serve our Timothys, we will need to help them in their total growth and development. To best serve them in their development we need to recognize some key areas of their development:

**Family background influences**  
**Cultural background influences**  
**Spiritual background influences**  
**Present level of spiritual development**

## **A. Recognizing family background influences**

### **1. Timothys may have a divided spiritual background**

#### **II Timothy 1:5**

“when I call to remembrance the genuine faith that is in you, which dwelt first in your grandmother Lois and your mother Eunice, and I am persuaded is in you also.”

**His grandmother had a genuine faith**

**His mother had a genuine faith**

**His father is not mentioned**

**Timothy had a genuine faith**

### **Possible consequences of a divided spiritual background**

#### **The unbelieving parent may depart**

##### **I Corinthians 7:15**

“But if the unbeliever departs, let him depart; a brother or a sister is not under bondage in such *cases*. But God has called us to peace.”

#### **The unbelieving parent may have ruled with fear**

##### **II Timothy 1:7-8a**

“For God has not given us a spirit of fear, but of power and of love and of a sound mind. Therefore do not be ashamed of the testimony of our Lord,..”

#### **The unbelieving parent may not have listened**

##### **I Timothy 4:11-12**

“These things command and teach. Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity.”

#### **The unbelieving parent may have tried to discourage**

##### **II Timothy 4:14**

“But you must continue in the things which you have learned and been assured of, knowing from whom you have learned *them*,”

**Former background does not limit future potential!**

## **2. Timothys may have a multicultural background - and some don't**

### **Acts 16:1-3**

“Then he came to Derbe and Lystra. And behold, a certain disciple was there, named Timothy, *the* son of a certain Jewish woman who believed, but his father *was* Greek. He was well spoken of by the brethren who were at Lystra and Iconium. Paul wanted to have him go on with him. And he took *him* and circumcised him because of the Jews who were in that region, for they all knew that his father was Greek.”

**Timothy had a Jewish mother**

**Timothy had a Greek father**

### **The advantages of a multicultural background**

**He can more likely be accepted by other Christians of both cultures**

#### **Acts 16:2**

“He was well spoken of by the brethren who were at Lystra and Iconium.”

**He can learn more easily to move between cultures**

#### **Acts 19:22**

“So he sent into Macedonia two of those who ministered to him, Timothy and Erastus, but he himself stayed in Asia for a time. <sup>23</sup>And about that time there arose a great commotion about the Way.

**He can more easily understand how various cultures think**

#### **I Corinthians 1:20**

“For Jews request a sign, and Greeks seek after wisdom;”

**He can more easily communicate with various cultures**

#### **I Corinthians 4:17**

“For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

### **The disadvantages of a multicultural background**

**Some people may have a difficult time accepting the multicultural background**

#### **Acts 16:3**

“And he took *him* and circumcised him because of the Jews who were in that region, for they all knew that his father was Greek.”

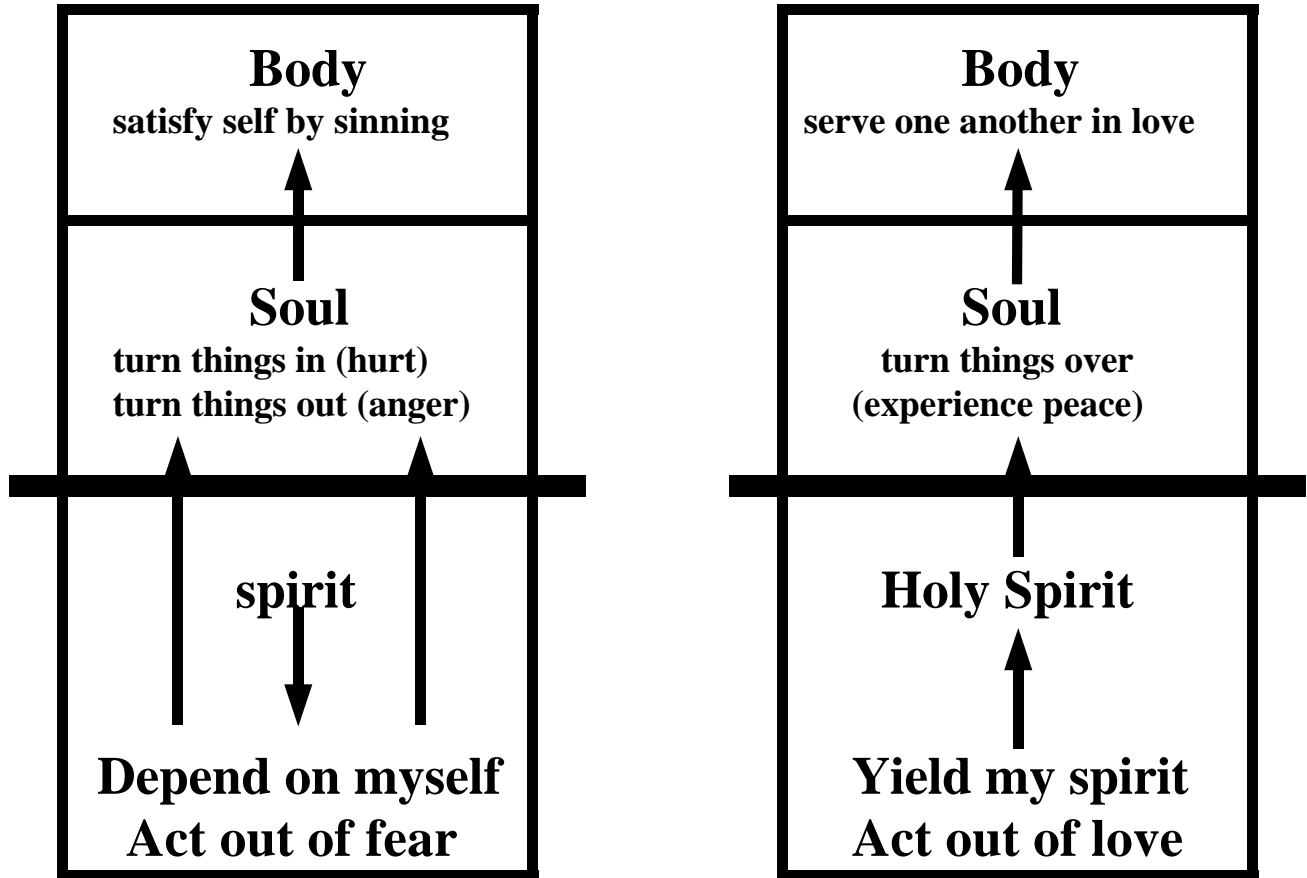
**3. Timothys may have to move from fear to love**

**II Timothy 1:6-7**

“Therefore I remind you to stir up the gift of God which is in you through the laying on of my hands. For God has not given us a spirit of fear, but of power and of love and of a sound mind.”

**Romans 7:14-25**

**Romans 8:1-39**



Yield ourselves to sin

Yield ourselves to God

**Our Choice**

Motivated by fear  
Genesis 3:7-13

Motivated by love  
II Corinthians 5:14-17

I John 4:18

Romans 6:6, 11, 13, 16

Timothys will act out of fear if they depend on their own strength  
Timothys will act out of love as they yield to the Holy Spirit

#### **4. Timothys may need help becoming “adult sons”**

**Spiritual maturity is necessary to be effective Timothys**

**New born babes - I Peter 2:2**

As newborn babes, desire the pure milk of the word, that you may grow thereby.

**Spiritual toddlers**

**I Corinthians 3:1-3, I Corinthians 13:11, Ephesians 4:14, Hebrews 5:11-14**

(everything it says about the spiritual toddler is bad)

**Spiritual children**

**Spiritual young men**

**Spiritual parents**

**I John 2:12-14**

I write to you, little children, Because your sins are forgiven you for His name's sake. I write to you, fathers, Because you have known Him *who is* from the beginning. I write to you, young men, Because you have overcome the wicked one. I write to you, little children, Because you have known the Father. I have written to you, fathers, Because you have known Him *who is* from the beginning. I have written to you, young men, Because you are strong, and the word of God abides in you, And you have overcome the wicked one. (NKJV)

**Spiritual maturity requires helping Timothys become “adult sons”**

**An “adult son” is a Christian who gives as well as receives**

**Titus has begun as a new convert of Paul - Gal 2:3**

**Titus became a spiritual son to Paul - Titus 1:4**

**Titus provided rest to the spirit of Paul - II Cor 2:12-13**

**Titus provided encouragement to Paul - II Cor. 7:5-7**

**Titus brought joy to Paul - II Cor 7:13-15**

**Titus ministered on behalf of Paul - II Cor 8:6**

**Titus had the same concern for others as Paul - II Cor 8:16**

**Titus was viewed as a partner by Paul - II Cor. 8:23**

**Titus walked with the same spirit as Paul - II Cor 12:18**

**Christ illustrated the transition as Christians become “adult sons”**

**A child is provided with supervision - Gal 4:1, Matt 4:18-22**

**A friend shares plans and reproduces - John 15:12-16**

**A brother is treated as an equal partner - John 20:17-23**

**An “adult son” is one who has become an equal partner in ministry**

## **B. Recognizing cultural background influences**

### **1. All cultures have certain negative characteristics**

#### **Titus 1:12-13**

“One of them, a prophet of their own, said, “Cretans *are* always liars, evil beasts, lazy gluttons.” This testimony is true. Therefore rebuke them sharply, that they may be sound in the faith,”

**The Cretans were known as liars**

**The Cretans were known as evil beasts**

**The Cretans were known as lazy gluttons**

**Negative characteristics are the result of sin taking control in the culture**

#### **Romans 1:21-23**

“because, although they knew God, they did not glorify *Him* as God, nor were thankful, but became futile in their thoughts, and their foolish hearts were darkened. Professing to be wise, they became fools, and changed the glory of the incorruptible God into an image made like corruptible man -- and birds and four-footed animals and creeping things.”

**Sin will cause a culture to stop glorifying God**

**Sin will cause a culture to become unthankful**

**Sin will cause a culture to develop futile thoughts**

**Sin will cause a culture to develop darkened hearts**

**Sin will cause a culture to depend on human wisdom**

**Sin will cause a culture to create their own gods**

**Negative characteristics often change the worldview of a culture**

#### **Romans 1:25**

“who exchanged the truth of God for the lie, and worshiped and served the creature rather than the Creator, who is blessed forever. Amen.”

**Self worship replaces the worship of God!**

## **2. All cultures have certain positive characteristics**

### **Acts 17:11-12**

“These were more fair-minded than those in Thessalonica, in that they received the word with all readiness, and searched the Scriptures daily *to find out* whether these things were so. Therefore many of them believed, and also not a few of the Greeks, prominent women as well as men.

**The Bereans were fair-minded**

**The Bereans received the Word with an open mind**

**The Bereans were willing to search out the facts**

**The Bereans wanted to know in order to believe**

**Positive characteristics are the result of the law written in their hearts**

### **Romans 2:14-15**

“For when Gentiles, who do not have the law, by nature do the things in the law, these, although not having the law, are a law to themselves, who show the work of the law written in their hearts, their conscience also bearing witness, and between themselves *their* thoughts accusing or else excusing *them*)”.

**All cultures develop certain laws of right and wrong**

**All cultures develop these laws from what God has placed in their hearts**

**All cultures also have to deal with their conscience**

**Positive characteristics will be strengthened as we grow in the Word**

### **Romans 12:1-2**

“I beseech you therefore, brethren, by the mercies of God, that you present your bodies a living sacrifice, holy, acceptable to God, *which is* your reasonable service. And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what *is* that good and acceptable and perfect will of God.”

**We present our bodies to God**

**We renew our minds through the Word**

**Our thinking and actions are transformed**

**We are able to discern the will of God**

### 3. All cultures provide bridges for expanded ministry

**Acts 17:22**

“Then Paul stood in the midst of the Areopagus and said, "Men of Athens, I perceive that in all things you are very religious;”

**All cultures have some kind of religious belief system  
(even atheism is a belief that there is no God)**

**All cultures have something that they worship**

**Acts 17:23**

“For as I was passing through and considering the objects of your worship, I even found an altar with this inscription: TO THE UNKNOWN GOD. Therefore, the One whom you worship without knowing, Him I proclaim to you:”

**We need to observe until we know what they worship  
We need to understand the things that they worship  
We need to use that understanding to build bridges**

**All cultures have the same basic motivations because of original sin**

**Genesis 3:7-13**

“Then the eyes of both of them were opened, and they knew that they *were* naked; and they sewed fig leaves together and made themselves coverings. and they heard the sound of the LORD God walking in the garden in the cool of the day, and Adam and his wife hid themselves from the presence of the LORD God among the trees of the garden. Then the LORD God called to Adam and said to him, "Where *are* you?" So he said, "I heard Your voice in the garden, and I was afraid because I was naked; and I hid myself." And He said, "Who told you that you *were* naked? Have you eaten from the tree of which I commanded you that you should not eat?" Then the man said, "The woman whom You gave *to be* with me, she gave me of the tree, and I ate." And the LORD God said to the woman, "What *is* this you have done?" The woman said, "The serpent deceived me, and I ate.”

**Toward God**

Separation from God

**Toward self**

Fear within

Guilt within

Shame within

**Toward others**

Blame others

## **C. Recognizing spiritual background influences**

### **1. Timothy's may have negative spiritual backgrounds**

#### **Their spiritual backgrounds may have included rejection**

##### **Matthew 9:9-10**

“As Jesus passed on from there, He saw a man named Matthew sitting at the tax office. And He said to him, "Follow Me." So he arose and followed Him. Now it happened, as Jesus sat at the table in the house, *that* behold, many tax collectors and sinners came and sat down with Him and His disciples. And when the Pharisees saw *it*, they said to His disciples, "Why does your Teacher eat with tax collectors and sinners?”

**Matthew had rejected the Jewish religious traditions  
(he was rejected by the religious leaders)**

**Matthew had rejected the Jewish nationalistic traditions  
(he was rejected for working for the Romans)**

**Matthew had rejected the Jewish moral traditions  
(he was classified with the sinners)**

#### **Their spiritual backgrounds may have included a less than perfect past**

##### **I Corinthians 6:9-11**

“Do you not know that the unrighteous will not inherit the kingdom of God? Do not be deceived. Neither fornicators, nor idolaters, nor adulterers, nor homosexuals, nor sodomites, nor thieves, nor covetous, nor drunkards, nor revilers, nor extortioners will inherit the kingdom of God. And such were some of you. But you were washed, but you were sanctified, but you were justified in the name of the Lord Jesus and by the Spirit of our God.”

**When a person believes, he is washed  
When a person believes, he is sanctified  
When a person believes, he is justified**

#### **Their spiritual backgrounds may have been far from God at one time**

##### **Ephesians 2:13**

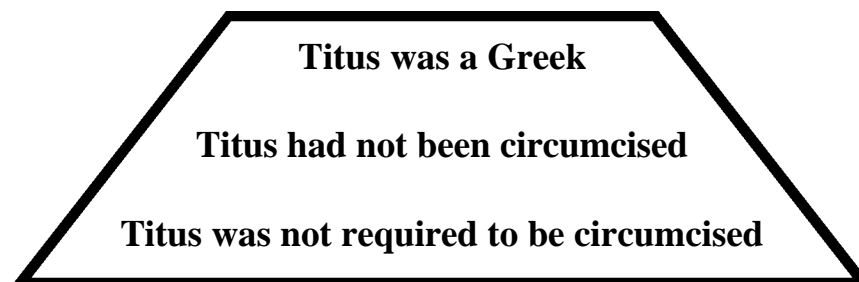
“But now in Christ Jesus you who once were far off have been brought near by the blood of Christ.”

**We have been brought near by the blood of Christ!**

## **2. Timothy's may have limited spiritual backgrounds**

### **Galatians 2:1-3**

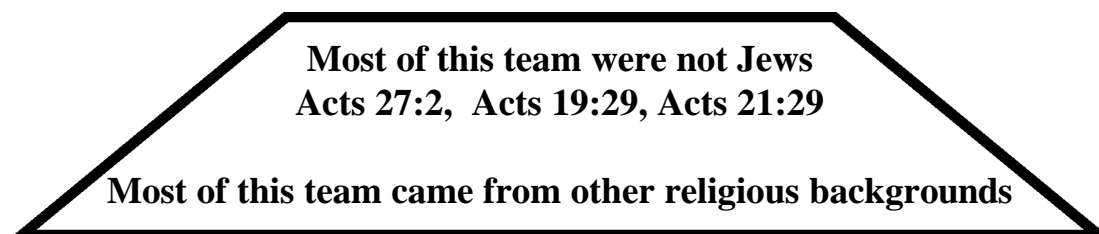
“Then after fourteen years I went up again to Jerusalem with Barnabas, and also took Titus with *me*. And I went up by revelation, and communicated to them that gospel which I preach among the Gentiles, but privately to those who were of reputation, lest by any means I might run, or had run, in vain. Yet not even Titus who *was* with me, being a Greek, was compelled to be circumcised.”



**Their spiritual backgrounds may have been in a variety of religions**

### **Acts 20:4**

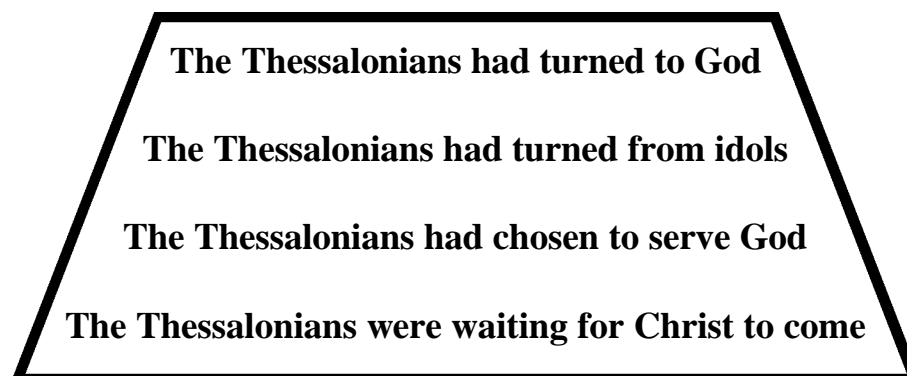
“And Sopater of Berea accompanied him to Asia -- also Aristarchus and Secundus of the Thessalonians, and Gaius of Derbe, and Timothy, and Tychicus and Trophimus of Asia.”



**Their spiritual backgrounds may have included turning to God from idols**

### **I Thessalonians 1:9-10**

“For they themselves declare concerning us what manner of entry we had to you, and how you turned to God from idols to serve the living and true God, and to wait for His Son from heaven, whom He raised from the dead, *even* Jesus who delivers us from the wrath to come.”



### 3. Timothys may have positive spiritual backgrounds

**Timothy had a spiritual heritage**

**II Timothy 1:5**

“when I call to remembrance the genuine faith that is in you, which dwelt first in your grandmother Lois and your mother Eunice, and I am persuaded is in you also.”

**Timothy had a genuine faith**

**This faith had been present in his grandmother**

**This faith had been present in his mother**

**Timothy had received faithful teaching**

**II Timothy 3:14-15**

“But you must continue in the things which you have learned and been assured of, knowing from whom you have learned *them*, and that from childhood you have known the Holy Scriptures, which are able to make you wise for salvation through faith which is in Christ Jesus.”

**This teaching had begun in childhood**

**This teaching had come from faithful teachers**

**This teaching had continued throughout life**

**Timothy had become a man of God**

**II Timothy 3:16-17**

“All Scripture *is* given by inspiration of God, and *is* profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work.”

**Timothy had found the Word of God profitable:**

For doctrine

For reproof

For correction

For training in righteousness

**Timothy had become a man of God**

He had become mature

He had become equipped for every good work

## **D. Recognizing present levels of spiritual development**

### **1. Some Timothys may be spiritual young men**

#### **Spiritual young men have certain characteristics**

**I John 2:12-14**

“I write to you, little children, Because your sins are forgiven you for His name's sake. I write to you, fathers, Because you have known Him *who is* from the beginning. I write to you, young men, Because you have overcome the wicked one. I write to you, little children, Because you have known the Father. I have written to you, fathers, Because you have known Him *who is* from the beginning. I have written to you, young men, Because you are strong, and the word of God abides in you, And you have overcome the wicked one.”

**They are strong - strong in spirit because they yield to the Holy Spirit**

**The Word of God abides in them - they are meditating on the Word**

**They have overcome the wicked one - they are having victory over sin**

#### **Spiritual young men already have an effective ministry**

**Acts 16:1-2**

“Then he came to Derbe and Lystra. And behold, a certain disciple was there, named Timothy, *the* son of a certain Jewish woman who believed, but his father *was* Greek. He was well spoken of by the brethren who were at Lystra and Iconium.”

**He was already ministering in various cities**

**He was well spoken of by the brethren**

#### **Spiritual young men have much greater potential**

**we want to help them become advanced in their knowledge of God**

**I John 2:13-14**

**we want to help them learn to be ready at all times to share their faith**

**I Peter 3:15**

**we want to help them learn to become an example to others**

**I Timothy 4:16**

**we want to help them learn how to answer false teachers**

**Titus 1:9**

## 2. Some Timothys may already be spiritual parents

**Timothy very quickly became a spiritual parent or may have already been one**  
**I Thessalonians 1:1, 2:7-12**

“Paul, Silvanus, and Timothy, To the church of the Thessalonians in God the Father and the Lord Jesus Christ: Grace to you and peace from God our Father and the Lord Jesus Christ...But we were gentle among you, just as a nursing *mother* cherishes her own children. So, affectionately longing for you, we were well pleased to impart to you not only the gospel of God, but also our own lives, because you had become dear to us. For you remember, brethren, our labor and toil; for laboring night and day, that we might not be a burden to any of you, we preached to you the gospel of God. You *are* witnesses, and God *also*, how devoutly and justly and blamelessly we behaved ourselves among you who believe; as you know how we exhorted, and comforted, and charged every one of you, as a father *does* his own children, that you would walk worthy of God who calls you into His own kingdom and glory.”

**As a spiritual parent, Timothy:**

**was like a nursing mother to new Christians**  
**was willing to share his life with new Christians**  
**had a great concern for new Christians**  
**had become an example for new Christians**  
**took time to encourage new Christians**  
**took time to challenge new Christians to a worthy walk**

**Timothy had developed this concern from watching the example of Paul**  
**I Corinthians 4:15-17**

“For though you might have ten thousand instructors in Christ, yet *you do not have* many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me. For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

**Timothy would have the same concern as Paul**

**Timothy would provide the same example as Paul**

**Timothy would teach the same things as Paul**

### **3. Some Timothys may already be exercising strong spiritual leadership**

#### **Timothy was exercising spiritual leadership in various cities**

**Acts 16:1-2**

“Then he came to Derbe and Lystra. And behold, a certain disciple was there, named Timothy, *the* son of a certain Jewish woman who believed, but his father *was* Greek. He was well spoken of by the brethren who were at Lystra and Iconium.”

**Timothy had a good report in Derbe**

**Timothy had a good report in Lystra**

**Timothy had a good report in Iconium**

**These cities were over 40 miles apart**

**This meant that Timothy had ministered in other cities**

#### **Apollos was already exercising strong spiritual leadership**

**Acts 18:24-28**

“Now a certain Jew named Apollos, born at Alexandria, an eloquent man *and* mighty in the Scriptures, came to Ephesus. This man had been instructed in the way of the Lord; and being fervent in spirit, he spoke and taught accurately the things of the Lord, though he knew only the baptism of John. So he began to speak boldly in the synagogue. When Aquila and Priscilla heard him, they took him aside and explained to him the way of God more accurately. And when he desired to cross to Achaia, the brethren wrote, exhorting the disciples to receive him; and when he arrived, he greatly helped those who had believed through grace; for he vigorously refuted the Jews publicly, showing from the Scriptures that Jesus is the Christ.”

**Apollos had come from another area**

**Apollos was already a gifted speaker**

**Apollos was already well versed in the Old Testament**

**Apollos was already an accurate teacher of what he knew**

**Apollos was already a bold speaker for God**

**Apollos needed to know the way of God more accurately**

**Apollos became a Timothy of Aquila and Priscilla**

**Apollos began to have a great impact in Ephesus**

**Apollos wanted to expand his ministry to Achaia**

**Apollos multiplied the ministry of Aquila and Priscilla**

### **III. Building our relationship with our Timothy's**

At the time a the Lord leads us to select a person to be a Timothy, we may not have known that person for very long. As a result, it is very important that we seek the leading of the Lord and ask Him to lead us to the persons that He wants us to invest our lives in their spiritual development. We will be investing a great deal of time in each Timothy so we want the Lord to lead us to the ones He wants us to select. In the book of Mark we are given several principles about how Christ chose the twelve.

**Christ called the twelve while they were working**

**Mark 1:16-20, Mark 2:14**

**Christ chose the twelve after much prayer**

**Mark 3:13, Luke 6:12-13**

**Christ chose the twelve and did not ask for volunteers**

**Mark 3:13**

**Christ chose the twelve to be with Him**

**Mark 3:14**

**Christ chose the twelve to be equipped for spiritual leadership**

**Mark 3:14-15**

Choosing to develop spiritual Timothy's is a choice to develop the next generation of spiritual leadership. That is why it is very important to realize that we are choosing to make an investment in the future of the church. The kind of relationship that we have with each Timothy will determine how effectively we multiply our future ministry through our Timothy's. Christ gives us the model of the kind of relationship that we want to develop in John 13:1 where we read, "Now before the feast of the Passover, when Jesus knew that His hour had come that He should depart from this world to the Father, having loved His own who were in the world, He loved them to the end."

**Christ knew that He would leave the world**

**Christ knew that He would return to the Father**

**Christ loved His own who were in the world**

**Christ loved them to the end**

**Christ's relationship was characterized by love!**

## **A. Christ's example (servants, friends, brethren)**

### **Christ made the transition from servants to friends**

**John 15:12-17**

“This is My commandment, that you love one another as I have loved you. Greater love has no one than this, than to lay down one's life for his friends. You are My friends if you do whatever I command you. No longer do I call you servants, for a servant does not know what his master is doing; but I have called you friends, for all things that I heard from My Father I have made known to you. You did not choose Me, but I chose you and appointed you that you should go and bear fruit, and *that* your fruit should remain, that whatever you ask the Father in My name He may give you. These things I command you, that you love one another.”

**Christ commanded the disciples to love as He loved**  
**Christ said love is shown by laying down our lives for our friends**  
**Christ changed His relationship from servants to friends**  
**Christ said a servant does not know what his master does**  
**Christ was now revealing his plans to the disciples**  
**Christ said that He is the One who chose the disciples**  
**Christ said He appointed the disciples to bear fruit**  
**Christ said that He wanted their fruit to remain**  
**Christ said this would result in answered prayer**

### **Christ made the transition to brethren**

**John 20:17**

“Jesus said to her, "Do not cling to Me, for I have not yet ascended to My Father; but go to My brethren and say to them, 'I am ascending to My Father and your Father, and to My God and your God.'”

**Christ called the disciples His brethren**

### **Principles for building our relationships with our Timothys**

**We are to love our Timothys as Christ loved us**  
**We are to recognize our Timothys as friends and brethren**  
**We are to share our plans with our Timothys**  
**We are to chose the ones the Lord wants for our Timothys**  
**We are to develop our Timothys so that they will bear fruit**  
**We are to develop our Timothys so that they bear lasting fruit**  
**We are to develop our Timothys so that their prayers are answered**

## **B. Paul's example (using Titus as an example)**

### **1. spiritual children**

#### **Titus started out as a spiritual child of Paul**

**Galatians 2:1-3**

“Then after fourteen years I went up again to Jerusalem with Barnabas, and also took Titus with *me*. And I went up by revelation, and communicated to them that gospel which I preach among the Gentiles, but privately to those who were of reputation, lest by any means I might run, or had run, in vain. Yet not even Titus who *was* with me, being a Greek, was compelled to be circumcised.”

**Titus had become a Christian (probably in Antioch)**

**Acts 11:25-26**

**Titus was a Greek who had not been circumcised**

**Titus went to Jerusalem with Paul and Barnabas**

**Acts 11:27-30**

**Titus was not required to be circumcised as a new Christian**

**Titus did not travel with Paul on his first ministry trip**

**Acts 13:5**

“And when they arrived in Salamis, they preached the word of God in the synagogues of the Jews. They also had John as *their* assistant.”

**In fact Titus is not mentioned in the entire book of Acts**

**Titus was like a spiritual son who was not yet ready for ministry**

**Galatians 4:1-2**

“Now I say *that* the heir, as long as he is a child, does not differ at all from a slave, though he is master of all, but is under guardians and stewards until the time appointed by the father.”

**Titus did travel with Paul on a least one later ministry trip**

**II Corinthians 2:12-13**

“Furthermore, when I came to Troas to *preach* Christ's gospel, and a door was opened to me by the Lord, I had no rest in my spirit, because I did not find Titus my brother; but taking my leave of them, I departed for Macedonia.”

**Titus became like a spiritual son to Paul**

**Titus 1:4**

“To Titus, a true son in *our* common faith:”

## 2. team member

### **Titus became a team member with Paul II Corinthians 8:6**

“So we urged Titus, that as he had begun, so he would also complete this grace in you as well.”

**Titus had become a team member with Paul**

**Titus was asked to carry out a ministry for Paul**

### **Titus had ministered with the same spirit as Paul II Corinthians 12:17-18**

“Did I take advantage of you by any of those whom I sent to you? I urged Titus, and sent our brother with *him*. Did Titus take advantage of you? Did we not walk in the same spirit? Did *we* not *walk* in the same steps?”

**Titus had been sent by Paul to Corinth**

**Titus had another brother travel with him**

**Titus did not take advantage of them**

**Titus had the same spirit as Paul**

**Titus had walked in the same way as Paul**

### **Titus had ministered with the same concerns as Paul II Corinthians 8:16-17**

“But thanks *be* to God who puts the same earnest care for you into the heart of Titus. For he not only accepted the exhortation, but being more diligent, he went to you of his own accord.”

**Titus had the Lord working in his life**

**Titus had developed the same care as Paul**

**Titus had a heart for the people of Corinth**

**Titus had initiated this ministry to Corinth**

### **3. reciprocal ministry**

#### **Paul had times when he lacked rest in his spirit**

##### **II Corinthians 2:12-13**

“Furthermore, when I came to Troas to *preach* Christ's gospel, and a door was opened to me by the Lord, I had no rest in my spirit, because I did not find Titus my brother; but taking my leave of them, I departed for Macedonia.”

**Paul came to Troas to preach the Gospel  
Paul had an open door to preach in Troas  
Paul had no rest because Titus had not come  
Paul left an open door to find Titus**

#### **Paul had times when he needed comfort from others**

##### **II Corinthians 7:6-7**

“Nevertheless God, who comforts the downcast, comforted us by the coming of Titus, and not only by his coming, but also by the consolation with which he was comforted in you, when he told us of your earnest desire, your mourning, your zeal for me, so that I rejoiced even more.”

**Paul had been downcast  
Paul had been comforted by the coming of Titus  
Paul had been comforted by the encouragement of Titus  
Paul had shared good news about the Corinthians  
Paul had been filled with joy because of Titus**

#### **Paul had times where he needed to see others joyful**

##### **II Corinthians 7:13-15**

“Therefore we have been comforted in your comfort. And we rejoiced exceedingly more for the joy of Titus, because his spirit has been refreshed by you all. For if in anything I have boasted to him about you, I am not ashamed. But as we spoke all things to you in truth, even so our boasting to Titus was found true. And his affections are greater for you as he remembers the obedience of you all, how with fear and trembling you received him.”

**Titus had received comfort from the Corinthians  
Titus had been refreshed in his spirit by the Corinthians  
Titus had seen how God worked in the Corinthians  
Titus had developed a great affection for the Corinthians  
Titus remembered the obedience of the Corinthians**

#### **4. partners in ministry**

**Titus had become a partner with Paul in ministry**

**II Corinthians 8:23**

“If *anyone inquires* about Titus, *he is* my partner and fellow worker concerning you. Or if our brethren *are inquired about*, *they are* messengers of the churches, the glory of Christ.”

**Titus was viewed as a partner by Paul**

**Titus was viewed as a fellow worker by Paul**

**Titus was left by Paul to establish the churches in Crete**

**Titus 1:4-5**

“To Titus, a true son in *our* common faith: Grace, mercy, *and* peace from God the Father and the Lord Jesus Christ our Savior. For this reason I left you in Crete, that you should set in order the things that are lacking, and appoint elders in every city as I commanded you”

**Titus was a spiritual son of Paul**

**Titus had been left to finish Paul’s ministry in Crete**

**Titus knew how to set in order the things that were lacking**

**Titus was qualified to appoint elders in every city**

**Titus was later sent to Dalmatia**

**II Timothy 4:9-12**

“Be diligent to come to me quickly; for Demas has forsaken me, having loved this present world, and has departed for Thessalonica -- Crescens for Galatia, Titus for Dalmatia. Only Luke is with me. Get Mark and bring him with you, for he is useful to me for ministry. And Tychicus I have sent to Ephesus.”

**Titus had a different spirit than Demas**

**Titus was one of several Paul sent to other areas**

**Titus went to the unreached area of Dalmatia**

## **C. Paul's example (using Timothy as an example)**

### **1. son in the faith**

#### **Paul describes Timothy as a son in the faith**

##### **I Timothy 1:1-2**

“Paul, an apostle of Jesus Christ, by the commandment of God our Savior and the Lord Jesus Christ, our hope, To Timothy, a true son in the faith: Grace, mercy, *and* peace from God our Father and Jesus Christ our Lord.”

**Timothy was viewed as a true son in the faith**

#### **Paul chose Timothy to travel with him**

##### **Acts 16:1-3**

“Then he came to Derbe and Lystra. And behold, a certain disciple was there, named Timothy, *the* son of a certain Jewish woman who believed, but his father *was* Greek. He was well spoken of by the brethren who were at Lystra and Iconium. Paul wanted to have him go on with him. And he took *him* and circumcised him because of the Jews who were in that region, for they all knew that his father was Greek.”

**Timothy came from a bicultural background**

**Timothy had a good report of other Christians**

**Timothy was chosen by Paul to travel with him**

#### **Paul describes what happened as Timothy became a spiritual son**

##### **I Corinthians 4:17**

“For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

**Timothy became a beloved son**

**Timothy became a faithful son**

**Timothy had observed the walk and talk of Paul**

**Timothy would demonstrate the same walk and talk  
(Timothy had learned to imitate the example of Paul)**

## 2. team member

### **Timothy ministered with Paul as part of the team**

#### **I Thessalonians 1:1**

“Paul, Silvanus, and Timothy, To the church of the Thessalonians in God the Father and the Lord Jesus Christ: Grace to you and peace from God our Father and the Lord Jesus Christ. We give thanks to God always for you all, making mention of you in our prayers,”

**Timothy was a part of the team when they sent letters**

**Timothy was a part of the team as they prayed for the churches**

### **Timothy stayed behind to help the Christians at Berea**

#### **Acts 17:13-14**

“But when the Jews from Thessalonica learned that the word of God was preached by Paul at Berea, they came there also and stirred up the crowds. Then immediately the brethren sent Paul away, to go to the sea; but both Silas and Timothy remained there.”

**Timothy and Silas were with Paul in Berea**

**Timothy and Silas remained when Paul had to leave**

### **Timothy and Silas rejoined Paul to help him expand his ministry**

#### **Acts 18:5**

“When Silas and Timothy had come from Macedonia, Paul was compelled by the Spirit, and testified to the Jews *that Jesus is the Christ.*”

**Timothy and Silas later rejoined Paul**

**Timothy helped Paul to expand his ministry**

### **Timothy became a traveling team member for Paul**

#### **Acts 19:22**

“So he sent into Macedonia two of those who ministered to him, Timothy and Erastus, but he himself stayed in Asia for a time.”

**Timothy had ministered to Paul**

**Timothy now ministered as a part of the team**

### **3. partner in ministry**

#### **Timothy became a full partner in ministry**

##### **I Thessalonians 3:1-2**

“Therefore, when we could no longer endure it, we thought it good to be left in Athens alone, and sent Timothy, our brother and minister of God, and our fellow laborer in the gospel of Christ, to establish you and encourage you concerning your faith,”

**Timothy had become a brother in Christ**  
**Timothy had become a minister of God**  
**Timothy had become a fellow laborer in the Gospel**  
**Timothy was able to establish young Christians**  
**Timothy was able to encourage young Christians**

#### **Timothy had developed an effective ministry strengthening others**

##### **I Thessalonians 3:6-8**

“But now that Timothy has come to us from you, and brought us good news of your faith and love, and that you always have good remembrance of us, greatly desiring to see us, as we also *to see* you -- therefore, brethren, in all our affliction and distress we were comforted concerning you by your faith. For now we live, if you stand fast in the Lord.”

**Timothy had been able to strengthen their faith**  
**Timothy had been able to strengthen their love**  
**Timothy had been able to help them learn to stand fast**

#### **Timothy became an effective church planter and developer**

##### **I Timothy 2:2-5**

“To Timothy, a true son in the faith: Grace, mercy, *and* peace from God our Father and Jesus Christ our Lord. As I urged you when I went into Macedonia -- remain in Ephesus that you may charge some that they teach no other doctrine, nor give heed to fables and endless genealogies, which cause disputes rather than godly edification which is in faith. Now the purpose of the commandment is love from a pure heart, *from* a good conscience, and *from* sincere faith,”

**Timothy had become an effective teacher of others**  
**Timothy had become effective at godly edification**  
**Timothy had become effective helping people take root in love**

#### **4. ministry to Paul**

##### **Timothy was an encouragement when Paul faced adversaries I Corinthians 16:8-11**

“But I will tarry in Ephesus until Pentecost. For a great and effective door has opened to me, and *there are* many adversaries. Now if Timothy comes, see that he may be with you without fear; for he does the work of the Lord, as I also *do*. Therefore let no one despise him. But send him on his journey in peace, that he may come to me; for I am waiting for him with the brethren.”

**Timothy was doing the work of the Lord  
Timothy was to be sent to help Paul deal with adversaries**

##### **Timothy was with Paul when he was a prisoner Philemon 1:1**

“Paul, a prisoner of Christ Jesus, and Timothy *our* brother, To Philemon our beloved *friend* and fellow laborer,”

##### **Timothy was the one Paul sent while he was in prison Philippians 2:19-23**

“But I trust in the Lord Jesus to send Timothy to you shortly, that I also may be encouraged when I know your state. For I have no one like-minded, who will sincerely care for your state. For all seek their own, not the things which are of Christ Jesus. But you know his proven character, that as a son with *his* father he served with me in the gospel. Therefore I hope to send him at once, as soon as I see how it goes with me.”

**Paul said he would send Timothy to Philippi  
Paul knew that Timothy was a faithful messenger  
Paul knew that Timothy had the same concerns  
Paul could point to the proven character of Timothy  
Paul said they have served as a father and son team**

##### **Timothy became the one Paul wanted to encourage him II Timothy 4:9-10**

“Be diligent to come to me quickly; for Demas has forsaken me, having loved this present world, and has departed for Thessalonica -- Crescens for Galatia, Titus for Dalmatia.”

**Paul was in need of encouragement  
Paul had seen others leave for various reasons  
Paul wanted to have Timothy come**

#### **IV. Expanding the ministry of Timothy**

Our purpose when we select Timothy's to help them in their development is not to expand our ministry. Instead our purpose is to help them expand their ministry. We are choosing to invest our lives in them so that they can reach their full potential for the Lord. In fact their potential may be far beyond our own potential. In fact we might think of our ministry in the following terms:

**If we drive a Timothy,  
we are only seeking to satisfy ourselves**

**If we lead a Timothy,  
we can take him as far as we have gone**

**If we serve a Timothy,  
we can help him reach his full potential  
which may be far beyond our potential**

In order to develop our Timothy's to help them reach their full potential, we must have several things clearly in our mind that we want to develop in our Timothy's. Although the following list is not exhaustive, it does include some of the key areas which will help a Timothy reach his full potential. In serving our Timothy's, we want to focus on:

**Developing the example of Timothy's  
Developing the public ministry of Timothy's  
Developing the spiritual parenting skills of Timothy's  
Developing the equipping gifts of Timothy's  
Developing the personal life of Timothy's**

Since Timothy's will be equipping other Christians for ministry, we need to help them understand their equipping gift. This will make it possible for them to focus on what Christ has called them to do as they equip others. As we see in Ephesians 4:11-16, spiritual leaders are to equip the saints for the work of the ministry. They need to clearly understand the equipping gifts and recognize what gift Christ has given them.

**Evangelists equip the saints to share the Gospel  
Pastors equip the saints to minister to one another  
Teachers equip the saints to teach the Word of God**

**A. Developing the example of Timothys**

**1. help them become an example in word**

**Timothys can lead by what they discuss**

**Acts 5:28**

“Did we not strictly command you not to teach in this name? And look, you have filled Jerusalem with your doctrine, and intend to bring this Man's blood on us!”

**Are we talking about Christ?**

**Are we talking at every opportunity?**

**Timothys can lead by the way they talk**

**Ephesians 5:20**

“giving thanks always for all things to God the Father in the name of our Lord Jesus Christ,”

**Are we always thankful?**

**Are we thankful about all things?**

**Timothys can lead by when they talk**

**I Peter 3:15**

“But sanctify the Lord God in your hearts, and always *be* ready to *give* a defense to everyone who asks you a reason for the hope that is in you, with meekness and fear;”

**Are we ready to speak for our faith?**

**Are we always ready to tell why we have that faith?**

**Timothys can lead by what controls their talk**

**Ephesians 4:30-32**

“And do not grieve the Holy Spirit of God, by whom you were sealed for the day of redemption. Let all bitterness, wrath, anger, clamor, and evil speaking be put away from you, with all malice. And be kind to one another, tenderhearted, forgiving one another, just as God in Christ forgave you.”

**Do we grieve the Lord with our talk?**

**Do we please the Lord with our talk?**

## 2. help them become an example in conduct

**Timothys learn to follow the Lord by our example**

**I Thessalonians 1:6**

“And you became followers of us and of the Lord, having received the word in much affliction, with joy of the Holy Spirit,”

**People learn to follow the Lord by following the Lord’s people**

**Timothys learn to imitate by following us**

**I Corinthians 11:1**

“Imitate me, just as I also *imitate* Christ.”

**We need to invite them to imitate our lives**

**We need to set the example by the way we follow Christ**

**Timothys will become like their examples**

**Luke 6:40**

“A disciple is not above his teacher, but everyone who is perfectly trained will be like his teacher.”

**Timothys observe all that we do**

**Timothys become whatever we are**

**Timothys will become a model for others to follow**

**Titus 2:6-8**

“Likewise exhort the young men to be sober-minded, in all things showing yourself *to be* a pattern of good works; in doctrine *showing* integrity, reverence, incorruptibility, sound speech that cannot be condemned, that one who is an opponent may be ashamed, having nothing evil to say of you.”

**Timothys show others how to think soberly**

**Timothys show others how to act by being examples of:**

**integrity**

**reverence**

**incorruptibility**

**sound speech**

### **3. help them become an example in love**

**Christ modeled love by His example**

**John 13:34-35**

“A new commandment I give to you, that you love one another; as I have loved you, that you also love one another. By this all will know that you are My disciples, if you have love for one another.”

**Christ did not give this command until the end of His ministry**

**Christ gave the command to love one another**

**Christ gave the pattern by His own love**

**Christ said this love is how we should be recognized**

**Christ gave the pattern for growth and maturity in love**

**Ephesians 4:15**

“but, speaking the truth in love, may grow up in all things into Him who is the head -- Christ”

**Christ calls every Christian to grow**

**Christ says that involves speaking the truth**

**Christ says that involves speaking in love**

**Christ calls us to speak the truth in love**

**Christ said that love is the proper response to His love**

**I John 4:10-11**

“In this is love, not that we loved God, but that He loved us and sent His Son *to be* the propitiation for our sins. Beloved, if God so loved us, we also ought to love one another.”

**Love did not originate with man**

**Love has its source in the Father**

**Love is our response to God's love**

#### **4. help them become an example in spirit**

**Christ pointed out that we may not know our own spirit**

**Luke 9:54-56**

“And when His disciples James and John saw *this*, they said, "Lord, do You want us to command fire to come down from heaven and consume them, just as Elijah did?" But He turned and rebuked them, and said, "You do not know what manner of spirit you are of. "For the Son of Man did not come to destroy men's lives but to save *them*." And they went to another village.”

**Many Christians do not understand their own spirit  
Many Christians do not understand their spirit destroys others  
Many Christians do not focus on Christ's purpose to save**

**Christ set the example by become strong in spirit**

**Luke 2:40**

“And the Child grew and became strong in spirit, filled with wisdom; and the grace of God was upon Him.”

**We become strong in spirit as the Holy Spirit bears witness with our spirit**

**Romans 8:16**

“The Spirit Himself bears witness with our spirit that we are children of God,”

**We become strong in spirit as we yield to the Holy Spirit**

**Romans 6:16**

“Do you not know that to whom you present yourselves slaves to obey, you are that one's slaves whom you obey, whether of sin *leading* to death, or of obedience *leading* to righteousness?”

**We become strong in spirit as we walk in the Holy Spirit**

**Galatians 5:16**

“I say then: Walk in the Spirit, and you shall not fulfill the lust of the flesh.”

**We become strong in spirit as we are led by the Holy Spirit**

**Galatians 5:18**

“But if you are led by the Spirit, you are not under the law.”

**We become strong in spirit as we are filled with the Holy Spirit**

**Ephesians 5:18**

“And do not be drunk with wine, in which is dissipation; but be filled with the Spirit,”

## **5. help them become an example in faith**

### **We want to help Timothys learn to follow our faith**

#### **II Timothy 3:10-11**

“But you have carefully followed my doctrine, manner of life, purpose, faith, longsuffering, love, perseverance, persecutions, afflictions, which happened to me at Antioch, at Iconium, at Lystra -- what persecutions I endured. And out of *them* all the Lord delivered me.”

### **We want to help Timothys strengthen their genuine faith**

#### **II Timothy 1:5**

“when I call to remembrance the genuine faith that is in you, which dwelt first in your grandmother Lois and your mother Eunice, and I am persuaded is in you also.”

### **We want to help Timothys learn to nourish people in the faith**

#### **I Timothy 4:6**

“If you instruct the brethren in these things, you will be a good minister of Jesus Christ, nourished in the words of faith and of the good doctrine which you have carefully followed.”

### **We want to help Timothys learn to fight the fight of faith**

#### **I Timothy 6:11-12**

“But you, O man of God, flee these things and pursue righteousness, godliness, faith, love, patience, gentleness. <sup>12</sup>Fight the good fight of faith, lay hold on eternal life, to which you were also called and have confessed the good confession in the presence of many witnesses.”

### **We want to help Timothys learn to keep the faith**

#### **II Timothy 4:6-7**

“For I am already being poured out as a drink offering, and the time of my departure is at hand. I have fought the good fight, I have finished the race, I have kept the faith.”

**Timothys need to have an example of faithful service**

**Timothys need to know that we are faithful to the end**

**Timothys need to be shown how to fight a good fight**

**Timothys need to be shown how to finish well**

**Timothys need to be shown how to keep the faith**

## 6. help them become an example in purity

**Timothys need to learn to practice purity of heart**

**Jeremiah 17:9**

“The heart *is* deceitful above all *things*, And desperately wicked: Who can know it?”

**Timothys need to understand the deceitfulness of the heart**

**Timothys need to understand the wickedness of the heart**

**Timothys need to learn to practice purity of thoughts**

**Isaiah 55:8-9**

“For My thoughts *are* not your thoughts, Nor *are* your ways My ways,” says the LORD. For *as* the heavens are higher than the earth, So are My ways higher than your ways, And My thoughts than your thoughts.”

**The thoughts of God are higher than our thoughts**

**The ways of God are higher than our ways**

**Timothys needs to learn how to transform their thoughts**

**Romans 12:2**

“And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what *is* that good and acceptable and perfect will of God.”

**Philippians 4:6-9**

“Be anxious for nothing, but in everything by prayer and supplication, with thanksgiving, let your requests be made known to God; and the peace of God, which surpasses all understanding, will guard your hearts and minds through Christ Jesus. Finally, brethren, whatever things are true, whatever things *are* noble, whatever things *are* just, whatever things *are* pure, whatever things *are* lovely, whatever things *are* of good report, if *there is* any virtue and if *there is* anything praiseworthy -- meditate on these things. The things which you learned and received and heard and saw in me, these do, and the God of peace will be with you.”

**Transformation happens as we purposely choose to renew our minds!**

**(this transformation happens as we think and practice the following things)**

**Learn to take our worries to God in prayer**

**Learn to become thankful in our prayer**

**Learn to think on the things that honor Christ**

**Choose to do the things that honor Christ**

## **B. Developing the public ministry of Timothy**

### **1. help them develop their ministry of reading Scripture**

**I Timothy 4:13a**

“Till I come, give attention to reading...”

**Public reading of Scripture includes several important things**

**Nehemiah 8:8**

“So they read distinctly from the book, in the Law of God; and they gave the sense, and helped *them* to understand the reading.”

**Timothys need to learn to read distinctly from the Word of God**

**Timothys need to learn to give the sense by their reading**

**Timothys need to learn to help people understand the reading**

**Public reading may lack comprehension**

**II Corinthians 3:14-17**

“But their minds were blinded. For until this day the same veil remains unlifted in the reading of the Old Testament, because the *veil* is taken away in Christ. But even to this day, when Moses is read, a veil lies on their heart. Nevertheless when one turns to the Lord, the veil is taken away. Now the Lord is the Spirit; and where the Spirit of the Lord *is*, there *is* liberty.

**Public reading must be followed by guidance in understanding**

**Acts 8:27-31**

“So he arose and went. And behold, a man of Ethiopia, a eunuch of great authority under Candace the queen of the Ethiopians, who had charge of all her treasury, and had come to Jerusalem to worship, was returning. And sitting in his chariot, he was reading Isaiah the prophet. Then the Spirit said to Philip, "Go near and overtake this chariot." So Philip ran to him, and heard him reading the prophet Isaiah, and said, "Do you understand what you are reading?" And he said, "How can I, unless someone guides me?" And he asked Philip to come up and sit with him.”

**Timothys can read and still have people lack understanding**

**Timothys need to ask people what they understand of the reading**

**Timothys need to learn to guide people to an understanding**

**2. help them develop their instructive skills from Scripture  
I Timothy 4:13b**

“Till I come, give attention...to exhortation,..”

**Encouragement was given by Paul and Barnabas  
Acts 13:15**

“And after the reading of the Law and the Prophets, the rulers of the synagogue sent to them, saying, "Men *and* brethren, if you have any word of exhortation for the people, say on.”

**The Word of God was read to the people  
The Word of God was explained to the people**

**Encouragement was the characteristic of the ministry of Barnabas  
Acts 4:36**

“And Joses, who was also named Barnabas by the apostles (which is translated Son of Encouragement), a Levite of the country of Cyprus,”

**Encouragement is a key result of Biblical instruction  
Romans 15:4-5**

“For whatever things were written before were written for our learning, that we through the patience and comfort of the Scriptures might have hope. Now may the God of patience and comfort grant you to be like-minded toward one another, according to Christ Jesus,”

**The Scriptures were written for our learning  
The Scriptures were written for our encouragement  
The Scriptures help us to become like-minded**

**Encouragement is given by sharing the Word of God  
I Corinthians 14:3**

“But he who prophesies speaks edification and exhortation and comfort to men.”

**Sharing the Word of God builds up  
Sharing the Word of God provides encouragement  
Sharing the Word of God provides comfort**

**3. help them develop their ability to explain sound doctrine**

**I Timothy 4:13c**

“Till I come, give attention to...doctrine.”

**Timothys are to learn to teach sound doctrine to older men**

**Titus 2:1-2**

“But as for you, speak the things which are proper for sound doctrine: that the older men be sober, reverent, temperate, sound in faith, in love, in patience;”

**Sound doctrine produces godly living**

**Timothys are to learn to teach sound doctrine to older women**

**Titus 2:3**

“the older women likewise, that they be reverent in behavior, not slanderers, not given to much wine, teachers of good things --”

**Sound doctrine produces godly living**

**Timothys are to help older women learn to teach sound doctrine to the younger**

**Titus 2:4-5**

“that they admonish the young women to love their husbands, to love their children, to be discreet, chaste, homemakers, good, obedient to their own husbands, that the word of God may not be blasphemed.”

**Sound doctrine produces godly living**

**Timothys are to learn to teach sound doctrine to younger men**

**Titus 2:6-8**

“Likewise exhort the young men to be sober-minded, in all things showing yourself *to be* a pattern of good works; in doctrine *showing* integrity, reverence, incorruptibility, sound speech that cannot be condemned, that one who is an opponent may be ashamed, having nothing evil to say of you.”

**Sound doctrine produces godly living**

**Sound doctrine is best taught by example**

**Sound doctrine is shown by our integrity**

**Sound doctrine silences the opponent**

## **C. Developing the spiritual parenting skills of Timothys**

### **1. learning to parent new believers**

#### **Help them learn to show the care of a nursing mother**

##### **I Thessalonians 2:7-9**

“But we were gentle among you, just as a nursing *mother* cherishes her own children. So, affectionately longing for you, we were well pleased to impart to you not only the gospel of God, but also our own lives, because you had become dear to us. For you remember, brethren, our labor and toil; for laboring night and day, that we might not be a burden to any of you, we preached to you the gospel of God.”

**Show them how to cherish spiritual children**

**Show them how to share their lives with spiritual children**

**Show them how to invest their lives in spiritual children**

#### **Help them learn to provide the example of a godly father**

##### **I Thessalonians 2:10-12**

“You *are* witnesses, and God *also*, how devoutly and justly and blamelessly we behaved ourselves among you who believe; as you know how we exhorted, and comforted, and charged every one of you, as a father *does* his own children, that you would walk worthy of God who calls you into His own kingdom and glory.”

**Show them how to be a godly example to spiritual children**

**Show them how to encourage spiritual children**

**Show them how to help spiritual children develop a worthy walk**

#### **Give them opportunities to minister to your spiritual children**

##### **I Corinthians 4:16-17**

“Therefore I urge you, imitate me. For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

**Give them opportunities to imitate your example**

**Give them opportunities to remind others of your ways**

## 2. learning to parent struggling believers

**Help them learn to understand the characteristics of struggling believers  
(struggling believers may be experiencing several of the following)**

**I Corinthians 3:1-3, I Corinthians 13:11, Ephesians 4:14, Hebrews 5:11-14**

He acts like one who is not a Christian - I Corinthians 3:1

He is not able to understand difficult teachings from the Word - I Corinthians 3:2

He experiences envying, strife and divisions - I Corinthians 3:3

His talk, understanding and thinking of spiritual things is limited - I Corinthians 13:11

He is tossed to and fro by every false teaching - Ephesians 4:14

He is easily deceived by false teachers - Ephesians 4:14

He is dull of hearing to spiritual truth - Hebrews 5:11

He needs to be retaught the basics of Christianity - Hebrews 5:12

He is unskillful in the word of righteousness - Hebrews 5:13

His senses are not developed to recognize good and evil - Hebrews 5:14

**Help them understand the difference between a mentor and a spiritual parent**

**I Corinthians 4:14-17**

“I do not write these things to shame you, but as my beloved children I warn *you*. For though you might have ten thousand instructors in Christ, yet *you do not have* many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me. For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

**An instructor (mentor) focuses on skills**

**An instructor focuses on discipline**

**A spiritual parent treats spiritual children as family**

**A spiritual parent provides an example to imitate**

**A spiritual parent treats spiritual children as beloved**

**A spiritual parent helps spiritual children become faithful**

**A spiritual parent focuses on his entire lifestyle**

**A spiritual parent provides an example of consistency**

**Help them understand what kind of ministry is needed as a spiritual parent**

**I Thessalonians 5:14**

“Now we exhort you, brethren, warn those who are unruly, comfort the fainthearted, uphold the weak, be patient with all.

**Do they need to warn, comfort or uphold as they show patience?**

### **3. learning to parent growing believers**

#### **Help Timothy pass on their concerns to growing believers**

##### **Philippians 2:19-23**

“But I trust in the Lord Jesus to send Timothy to you shortly, that I also may be encouraged when I know your state. For I have no one like-minded, who will sincerely care for your state. For all seek their own, not the things which are of Christ Jesus. But you know his proven character, that as a son with *his* father he served with me in the gospel. Therefore I hope to send him at once, as soon as I see how it goes with me.”

**Timothy and Paul were both concerned for growing believers**

**Timothy and Paul sincerely cared for growing believers**

**Timothy and Paul both demonstrated proved character**

**Timothy and Paul served together as a team**

**Timothy and Paul cared for each other**

#### **Help Timothy learn to equip growing believers**

##### **II Timothy 2:2**

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”

**Help Timothy learn to select faithful men**

**Help Timothy learn to equip those faithful men to teach others**

#### **Help Timothy learn how to develop spiritual parents**

##### **I John 2:13-14**

“I write to you, fathers, Because you have known Him *who is* from the beginning. I write to you, young men, Because you have overcome the wicked one. I write to you, little children, Because you have known the Father. I have written to you, fathers, Because you have known Him *who is* from the beginning. I have written to you, young men, Because you are strong, and the word of God abides in you, And you have overcome the wicked one.”

**Spiritual young men are strong, the word abides in them and are overcomers**  
**Spiritual parents know the God of the Word as well as the Word of God**

#### 4. learning to parent other Timothy's

##### Help Timothy's learn to develop other Timothy's

###### II Timothy 3:16-17

“All Scripture *is* given by inspiration of God, and *is* profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work.”

**Help them develop Timothy's committed to the whole Word**  
**Help them develop Timothy's who can explain doctrine**  
**Help them develop Timothy's who know how to give reproof**  
**Help them develop Timothy's who can explain steps to correct**  
**Help them develop Timothy's who are examples of righteousness**  
**Help them develop Timothy's who are spiritually mature**  
**Help them develop Timothy's who are equipped for every good work**

##### Help Timothy's develop Timothy's who both refute and lead by love

###### I Timothy 1:3-5

“As I urged you when I went into Macedonia -- remain in Ephesus that you may charge some that they teach no other doctrine, nor give heed to fables and endless genealogies, which cause disputes rather than godly edification which is in faith. Now the purpose of the commandment is love from a pure heart, *from* a good conscience, and *from* sincere faith,”

**Timothy's need to understand the process of correcting**  
**Timothy's need to understand the process of godly edification**  
**Timothy's need to understand the process of developing character**

**godly character produces love from a pure heart**  
**godly character produces love from a good conscience**  
**godly character produces love from a sincere faith**

##### Help Timothy's develop Timothy's who can also establish churches

###### Titus 1:5

“For this reason I left you in Crete, that you should set in order the things that are lacking, and appoint elders in every city as I commanded you --”

**Potential Timothy's need to know how to set in order what is lacking**

**Potential Timothy's need to know how to recognize qualified elders**

## **D. Developing the equipping gifts of Timothy**

### **1. encourage Timothy to exercise their spiritual gift**

**Timothys have had their gift recognized by others**

**I Timothy 4:14**

“Do not neglect the gift that is in you, which was given to you by prophecy with the laying on of the hands of the eldership.”

**Timothys have been given an equipping gift**

**Timothys can easily neglect their equipping gift**

**Timothys have had that gift recognized through the Word**

**Timothys have had that gift recognized by other spiritual leaders**

**Timothys are to exercise the gift they have been given**

**II Timothy 4:5**

“But you be watchful in all things, endure afflictions, do the work of an evangelist, fulfill your ministry.”

**Timothys are to be watchful in all things**

**Timothys are to be willing to endure afflictions**

**Timothys are to exercise their spiritual gift**

**Timothys are to carry out their particular ministry**

**Timothys will have exercise their gift by equipping others**

**Ephesians 4:11-13**

“And He Himself gave some *to be* apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ;”

**Evangelists are to equip the saints to preach the Gospel**  
**Pastors are to equip the saints to minister to one another**  
**Teachers are to equip the saints to teach the Word of God**

**2. encourage by the fact that their gift was given by God**

**All spiritual gifts are revealed through the Word of God**

**I Timothy 4:14a**

“Do not neglect the gift that is in you, which was given to you by prophecy...”

**Timothys need to realize that their equipping gift has been given by God**

**Timothys need to realize their gift is revealed through the Word of God**

**All spiritual gifts have been given by the Spirit**

**I Corinthians 12:4-6**

“There are diversities of gifts, but the same Spirit. There are differences of ministries, but the same Lord. And there are diversities of activities, but it is the same God who works all in all.

**All gifts are given by the Spirit  
All ministries are given by the Lord  
All activities are given by the Father**

**All spiritual gifts are given for the benefit of the whole body**

**I Corinthians 12:7**

But the manifestation of the Spirit is given to each one for the profit *of all*.”

**All gifts are given for the profit of all**

**All spiritual gifts are for the purpose of glorifying God**

**I Peter 4:10-11**

“As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God. If anyone speaks, *let him speak* as the oracles of God. If anyone ministers, *let him do it* as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever. Amen.”

**We are all to use our gift to minister to one another**

**If we have a speaking gift, we are to speak the Word of God**

**If we have a serving gift, we are to serve in the ability God supplies**

**We are to use our gift to glorify God in all things**

**3. encourage them to remember that their gift has been recognized**

**This recognition came from other spiritual leaders**

**I Timothy 4:14**

“Do not neglect the gift that is in you, which was given to you by prophecy with the laying on of the hands of the eldership.”

**Timothys are not acting independently**

**Timothys have been recognized by spiritual leadership**

**This recognition was the result of respect for previous ministry**

**Acts 16:2**

“He was well spoken of by the brethren who were at Lystra and Iconium.”

**Timothys should be well spoken of by the brethren**

**Timothys should be respected by the churches**

**This respect will be a blessing to others as they serve the Lord**

**II Timothy 2:24-25**

“And a servant of the Lord must not quarrel but be gentle to all, able to teach, patient, in humility correcting those who are in opposition, if God perhaps will grant them repentance, so that they may know the truth,”

**They will be able to serve all with gentleness**

**They will be able to teach effectively**

**They will be able to demonstrate patience**

**They will correct others with humility**

**This respect will cause them to be an effective example**

**I Timothy 6:11-12**

“But you, O man of God, flee these things and pursue righteousness, godliness, faith, love, patience, gentleness. Fight the good fight of faith, lay hold on eternal life, to which you were also called and have confessed the good confession in the presence of many witnesses.”

**Timothys will know what to flee, what to follow and how to fight!**

## **E. Developing the personal life of Timothys**

### **1. help them develop their thinking about their example, their public ministry and their equipping ministry**

#### **I Timothy 4:15**

“Meditate on these things; give yourself entirely to them, that your progress may be evident to all.”

#### **We need to help Timothys develop their thinking about their example**

##### **John 13:14-15**

“If I then, *your* Lord and Teacher, have washed your feet, you also ought to wash one another's feet. For I have given you an example, that you should do as I have done to you.”

**Timothys need to focus on the example of Christ for them**

**Timothys need to be helped to follow the example of Christ**

#### **Timothys need to think through how they will carry out their public ministry**

##### **I Corinthians 9:24-27**

“Do you not know that those who run in a race all run, but one receives the prize? Run in such a way that you may obtain *it*. And everyone who competes *for the prize* is temperate in all things. Now they *do it* to obtain a perishable crown, but we *for* an imperishable *crown*. Therefore I run thus: not with uncertainty. Thus I fight: not as *one who* beats the air. But I discipline my body and bring *it* into subjection, lest, when I have preached to others, I myself should become disqualified.”

**Timothys need to think through their purpose in ministry**

**Timothys need to think through their ethics in ministry**

**Timothys need to think through their focus in ministry**

**Timothys need to think through their methods in ministry**

**Timothys need to think through their self discipline for ministry**

#### **Timothys need to think through how they will carry out their equipping ministry**

##### **Acts 20:20**

“how I kept back nothing that was helpful, but proclaimed it to you, and taught you publicly and from house to house,”

**Timothys need to focus on how to equip publicly**

**Timothys need to focus on how to equip from house to house**

**2. help them develop their focus in ministry**

**I Timothy 4:15b**

“...that your progress may be evident to all.”

**Help Timothys understand how to focus on their purpose to make disciples**

**Matthew 28:19-20**

“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, *even* to the end of the age. Amen.”

**One command: Make Disciples**

**Three participles**

**going - share the Gospel with people where they live, work and spend free time**  
**baptizing - help them identify with Christ and His body, the church**  
**teaching - help them learn how to obey all that Christ taught**

**Help Timothys understand how to focus on their priorities**

**Acts 6:2b-4**

“It is not desirable that we should leave the word of God and serve tables. Therefore, brethren, seek out from among you seven men of *good* reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business; but we will give ourselves continually to prayer and to the ministry of the word.”

**Help them learn to understand their priorities**

**Help them learn how to delegate other responsibilities**

**Help them learn to delegate responsibilities to qualified people**

**Help them learn to devote themselves to their priorities**

**Help Timothys focus on how to carry out their priorities**

**II Timothy 2:2**

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”

**Timothys need to focus on what they have learned**

**Timothys need to focus on how they learned what they learned**

**Timothys need to focus on learning how to identify faithful men**

**Timothys need to focus on how to train and develop faithful men**

**Timothys need to focus on how to reach a third generation**

### **3. help them focus on their personal growth**

#### **Reasons for personal growth**

##### **I Timothy 4:16**

“Take heed to yourself and to the doctrine. Continue in them, for in doing this you will save both yourself and those who hear you.”

**It is important for our own spiritual lives**

**It is important for those that we are teaching**

#### **Helping Timothys continue to develop godly character**

##### **Philippians 3:10**

“that I may know Him and the power of His resurrection, and the fellowship of His sufferings, being conformed to His death,”

**Help Timothys grow in their understanding of Christ**

**Help Timothys grow in their understanding of the power of His resurrection**

**Help Timothys grow in their understanding of the fellowship of His sufferings**

**Help Timothys become conformed to His death**

#### **Helping Timothys continue to grow in Biblical knowledge**

##### **II Timothy 2:15**

“Be diligent to present yourself approved to God, a worker who does not need to be ashamed, rightly dividing the word of truth.”

**Help Timothys focus on the approval of God**

**Help Timothys continue as diligent students of the Word**

**Help Timothys grow in ability to interpret the Word**

#### **Helping Timothys continue to grow in ministry skills**

##### **I Peter 5:2-3**

“Shepherd the flock of God which is among you, serving as overseers, not by compulsion but willingly, not for dishonest gain but eagerly; nor as being lords over those entrusted to you, but being examples to the flock;”

**Help Timothys continue to develop their shepherding skills**

**Help Timothys continue to develop their delegating skills**

**Help Timothys continue to develop their leadership skills**

**Help Timothys continue to develop their own example**

#### **4. help them focus on their doctrinal development**

##### **I Timothy 4:16**

“Take heed to yourself and to the doctrine. Continue in them, for in doing this you will save both yourself and those who hear you.”

**Every Christian leader needs to continue to grow in doctrinal understanding**

##### **Helping Timothys continue to grow in their understanding of sound doctrine**

###### **II Peter 1:5-8**

“But also for this very reason, giving all diligence, add to your faith virtue, to virtue knowledge, to knowledge self-control, to self-control perseverance, to perseverance godliness, to godliness brotherly kindness, and to brotherly kindness love. For if these things are yours and abound, *you will be* neither barren nor unfruitful in the knowledge of our Lord Jesus Christ.”

**Help Timothys continue to develop their application of sound doctrine**  
**Help Timothys continue to grow and abound in all areas of sound doctrine**  
**Help Timothys become more fruitful in their living out of sound doctrine**

##### **Helping Timothys continue to grow in their ability to teach sound doctrine**

###### **Titus 1:9**

“holding fast the faithful word as he has been taught, that he may be able, by sound doctrine, both to exhort and convict those who contradict.”

**Help Timothys continue to be faithful to the Word**  
**Help Timothys grow in their ability to explain sound doctrine**  
**Help Timothys grow in their ability to refute false teachers**

##### **Helping Timothys continue to grow in teaching sound doctrine with gentleness**

###### **II Timothy 2:24-26**

“And a servant of the Lord must not quarrel but be gentle to all, able to teach, patient, in humility correcting those who are in opposition, if God perhaps will grant them repentance, so that they may know the truth, and *that* they may come to their senses *and escape* the snare of the devil, having been taken captive by him to *do* his will.”

**Help Timothys grow in learning to avoid quarrels about sound doctrine**  
**Help Timothys grow in learn to be gentle as they teach sound doctrine**  
**Help Timothys grow in patience as they teach sound doctrine**  
**Help Timothys grow in correcting other doctrines with humility**

**V.**  
**Helping Timothy's develop their reproductive leadership**

The church is always only one generation from ceasing to exist. If no one trains the next generation of leaders, the church will cease to exist. That is why it is so important to help our Timothy's develop their reproductive leadership. We are doing our part to make certain that there will be new leaders to train future generations of Christians.

In Luke 6:40 Christ said, “**A disciple is not above his teacher, but everyone who is perfectly trained will be like his teacher.**” In this verse we see some keys to the development of future leadership. Christ pointed out three things about a disciple:

- A disciple is not above his teacher**
- A disciple is to be perfectly trained**
- A disciple will be like his teacher**

These three statements give us some very important keys to the development of future leadership. Biblical leadership grows down and takes deeper root in the love of Christ according to Mark 10:42-45, “But Jesus called them to *Himself* and said to them, You know that those who are considered rulers over the Gentiles lord it over them, and their great ones exercise authority over them. Yet it shall not be so among you; but whoever desires to become great among you shall be your servant. And whoever of you desires to be first shall be slave of all. "For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.” That means that the teacher is to be the slave the all. When a leader demonstrates that kind of humility as he trains his Timothy's, when those Timothy's are fully trained they will also become a slave to all.



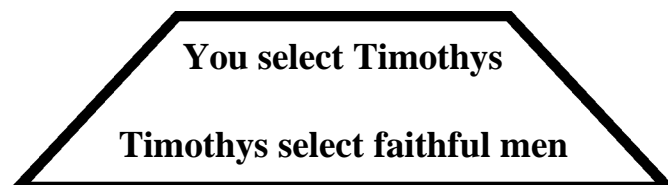
## **A. Developing their reproduction through others**

### **1. Helping them learn to equip faithful men - direct leadership**

**Timothys need to know they are to select faithful men**

**II Timothy 2:2**

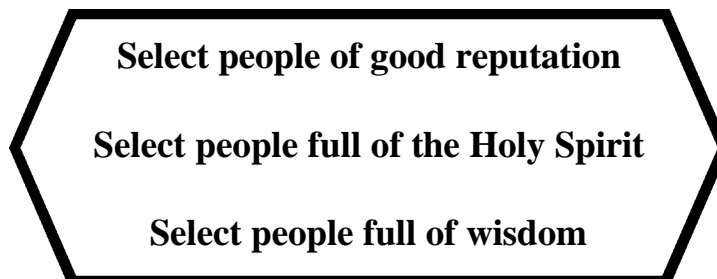
“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”



**Timothys need to know how to select faithful men**

**Acts 6:3**

“Therefore, brethren, seek out from among you seven men of *good* reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business;”



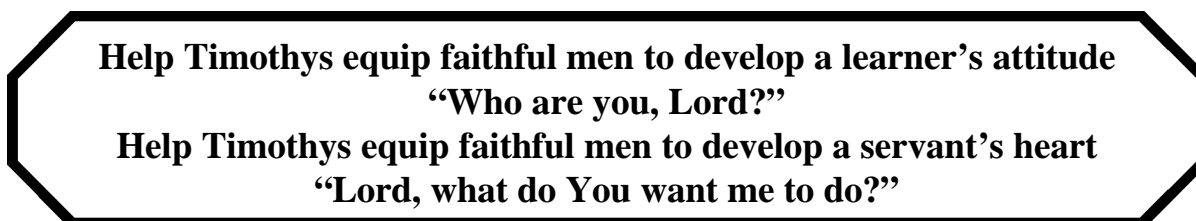
**Timothys need to learn to look for FAT people**

**Faithful**  
**Available**  
**Teachable**

**Timothys need to help faithful men develop a learner’s attitude and a servant’s heart**

**Acts 9:4-5**

“And he said, "Who are You, Lord?" Then the Lord said, "I am Jesus, whom you are persecuting. It *is* hard for you to kick against the goads." So he, trembling and astonished, said, "Lord, what do You want me to do?" Then the Lord *said* to him, "Arise and go into the city, and you will be told what you must do.”



## **2. Helping them learn to equip those men to equip others - indirect leadership**

**Timothys need to learn to equip faithful men to select others**

**II Timothy 2:2**

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”

**Timothys select faithful men and equip them**

**Faithful men learn how to select others to equip**

**Timothys need to show faithful men how to develop others**

**I Corinthians 4:17**

“For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

**Timothys are to be reminded of the ways you trained them**

**Timothys are to remind faithful men of the ways they were trained**

**Timothys need to train faithful men to provide on-the-job training to others**

**Acts 20:20**

“how I kept back nothing that was helpful, but proclaimed it to you, and taught you publicly and from house to house,”

**This on-the-job training needs to be done publicly**

**This on-the-job training needs to be done from house to house**

**Timothys need to train faithful men to:**

**Develop others so that they can teach - I Timothy 4:11**

**Develop others so that they become an example - I Timothy 4:12**

**Develop the public ministry of others - I Timothy 4:13**

**Develop the equipping gifts of others - I Timothy 4:14**

**Develop the personal life of others - I Timothy 4:15**

**Develop the doctrinal soundness of others - I Timothy 4:16**

**Develop the spiritual parenting skills of others - I Thessalonians 2:7-12**

**Develop the godly love of others - John 13:34-35**

## **B. Sharing the ministry with them**

### **1. Sending them out to develop other Christians**

#### **I Timothy 1:3**

“As I urged you when I went into Macedonia -- remain in Ephesus that you may charge some that they teach no other doctrine,”

**Timothys are to help faithful men help others become sound in doctrine**

**Timothys are to teach faithful men how to delegate ministry**

#### **Exodus 18:19-21**

“Listen now to my voice; I will give you counsel, and God will be with you: Stand before God for the people, so that you may bring the difficulties to God. And you shall teach them the statutes and the laws, and show them the way in which they must walk and the work they must do. Moreover you shall select from all the people able men, such as fear God, men of truth, hating covetousness; and place *such* over them *to be* rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of tens.”

**Faithful men need to learn to pray daily for those they lead**

**Faithful men need to teach the Word to those they lead**

**Faithful men need to model godly character to those they lead**

**Faithful men need to model ministry skills to those they lead**

**Faithful men need to share the work with those they lead**

**Share the work with able people**

**Share the work with men who fear God**

**Share the work with men of truth**

**Share the work with men who hate covetousness**

**Timothys are to learn to treat faithful men as partners in ministry**

#### **II Corinthians 8:23**

“If *anyone inquires* about Titus, *he is* my partner and fellow worker concerning you. Or if our brethren *are inquired about*, *they are* messengers of the churches, the glory of Christ.”

**Titus became a partner and fellow worker**

**The brethren became partners with Titus**

## 2. Sending them out to develop new churches

### Timothys are to equip faithful men to strengthen churches

#### Titus 1:5

“For this reason I left you in Crete, that you should set in order the things that are lacking, and appoint elders in every city as I commanded you --”

**Titus was to develop the things that were lacking**

**Titus was to appoint elders to carry on that ministry**

### Timothys are to equip faithful men to multiply churches

#### Acts 8:1

“Now Saul was consenting to his death. At that time a great persecution arose against the church which was at Jerusalem; and they were all scattered throughout the regions of Judea and Samaria, except the apostles.”

#### Acts 9:31

“Then the churches throughout all Judea, Galilee, and Samaria had peace and were edified. And walking in the fear of the Lord and in the comfort of the Holy Spirit, they were multiplied.”

#### Acts 11:19-21

“Now those who were scattered after the persecution that arose over Stephen traveled as far as Phoenicia, Cyprus, and Antioch, preaching the word to no one but the Jews only. But some of them were men from Cyprus and Cyrene, who, when they had come to Antioch, spoke to the Hellenists, preaching the Lord Jesus. And the hand of the Lord was with them, and a great number believed and turned to the Lord.”

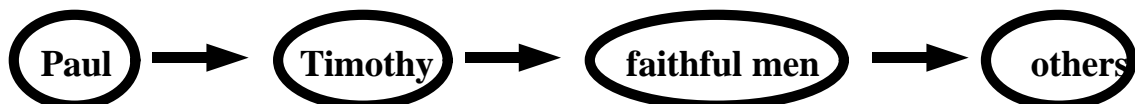
**Faithful men went out to Judea and Samaria**

**Faithful men were able to minister without the apostles**

**Faithful men established churches throughout the region**

**Faithful men preached the Word in Antioch**

**Faithful men led the way in crossing cultural barriers**



## **C. Passing the baton to them**

### **Pass the leadership to Timothys by focusing on priorities**

#### **II Timothy 4:1-2**

“I charge *you* therefore before God and the Lord Jesus Christ, who will judge the living and the dead at His appearing and His kingdom: Preach the word! Be ready in season *and* out of season. Convince, rebuke, exhort, with all longsuffering and teaching.”

**Remind Timothys that they are serving God**

**Remind Timothys of their priorities in ministry**

**Remind Timothys of the need for patience**

### **Pass the leadership to Timothys by warning of problems**

#### **II Timothy 4:3-4**

“For the time will come when they will not endure sound doctrine, but according to their own desires, *because* they have itching ears, they will heap up for themselves teachers; and they will turn *their* ears away from the truth, and be turned aside to fables.”

**Timothys will have to deal with people who reject sound doctrine**

**Timothys will have to deal with people who turn away from the truth**

### **Pass the leadership to Timothys by focusing on their equipping ministry**

#### **II Timothy 4:5**

“But you be watchful in all things, endure afflictions, do the work of an evangelist, fulfill your ministry.”

**They are to use their equipping gift to fulfill their ministry**

### **Pass the leadership to Timothys by reminding them of your example**

#### **II Timothy 4:6-8**

“For I am already being poured out as a drink offering, and the time of my departure is at hand. I have fought the good fight, I have finished the race, I have kept the faith. Finally, there is laid up for me the crown of righteousness, which the Lord, the righteous Judge, will give to me on that Day, and not to me only but also to all who have loved His appearing.

**They are to follow your example by fighting, finishing and keeping the faith!**

**VI.**  
**Helping spiritual Timothy's develop an expanding ministry**  
**(spiritual Timothy's want to expand their ministry)**

Paul always had a vision for other areas. This vision is summarized in Paul's statement in Romans 15:20-22, **“And so I have made it my aim to preach the gospel, not where Christ was named, lest I should build on another man's foundation, but as it is written: To whom He was not announced, they shall see; And those who have not heard shall understand. For this reason I also have been much hindered from coming to you.”**

In fact Paul talked about his vision to reach beyond Rome to Spain in Romans 15:24, **“whenever I journey to Spain, I shall come to you. For I hope to see you on my journey, and to be helped on my way there by you, if first I may enjoy your company for a while.”** This vision to reach out to unreached areas became a vision of those who ministered with Paul because they saw his vision.

A good illustration of this is seen in the life of Epaphras who developed a burden for cities of Colosse, Laodicea and Hierapolis. Epaphras has developed a vision for these cities according to Colossians 4:12-13, **“Epaphras, who is *one* of you, a bondservant of Christ, greets you, always laboring fervently for you in prayers, that you may stand perfect and complete in all the will of God. For I bear him witness that he has a great zeal for you, and those who are in Laodicea, and those in Hierapolis.”**

This vision was what had caused Epaphras to take the Gospel to these cities. He had gone to these cities on his own because Paul had not even met the Christians from these cities according to Colossians 2:1, **“For I want you to know what a great conflict I have for you and those in Laodicea, and *for* as many as have not seen my face in the flesh.”**

This vision caused Epaphras to take the Gospel to those cities. Later he came back to Ephesus and told Paul how the Lord had worked. In addition to sharing the Gospel, Epaphras had also shared his love for Paul because Paul had taken Epaphras to himself as one of his Timothy's. This caused the church at Colosse to also have a great love for Paul according to Colossians 1:7-8, **“as you also learned from Epaphras, our dear fellow servant, who is a faithful minister of Christ on your behalf, who also declared to us your love in the Spirit.”**

**Expand the ministry of your Timothy's by expanding their vision!**

## **A. Understanding how we help spiritual Timothys develop a wider ministry**

### **1. the profile of a spiritual leader**

#### **A spiritual leader knows he is loved by the Lord**

**Romans 8:35-39**

“Who shall separate us from the love of Christ? *Shall* tribulation, or distress, or persecution, or famine, or nakedness, or peril, or sword? As it is written: "For Your sake we are killed all day long; We are accounted as sheep for the slaughter." Yet in all these things we are more than conquerors through Him who loved us. For I am persuaded that neither death nor life, nor angels nor principalities nor powers, nor things present nor things to come, nor height nor depth, nor any other created thing, shall be able to separate us from the love of God which is in Christ Jesus our Lord.”

#### **A spiritual leader has a love for the Lord**

**II Corinthians 5:14-15**

“For the love of Christ compels us, because we judge thus: that if One died for all, then all died; and He died for all, that those who live should live no longer for themselves, but for Him who died for them and rose again.”

#### **A spiritual leader has a love for the body of Christ, the church**

**I Thessalonians 3:12**

“And may the Lord make you increase and abound in love to one another and to all, just as we *do* to you,”

#### **A spiritual leader has a love for the lost of the world**

**II Corinthians 5:14-15, 20**

“For the love of Christ compels us, because we judge thus: that if One died for all, then all died; and He died for all, that those who live should live no longer for themselves, but for Him who died for them and rose again...Now then, we are ambassadors for Christ, as though God were pleading through us: we implore *you* on Christ's behalf, be reconciled to God. ”

**A spiritual leader knows that he is loved by the Lord**

**A spiritual leader has a genuine love for the Lord**

**A spiritual leader has a genuine love for other Christians**

**A spiritual leader has a genuine love for the lost**

## **2. the objectives to help a Timothy develop a wider ministry**

### **a. continued growth in character and attitude**

#### **Timothys will lead others by their godly character**

##### **I Timothy 1:18-19**

“This charge I commit to you, son Timothy, according to the prophecies previously made concerning you, that by them you may wage the good warfare, having faith and a good conscience, which some having rejected, concerning the faith have suffered shipwreck,”

**Timothys are called to wage a good warfare**

**Timothys wage that warfare by their example of faith**

**Timothys wage that warfare by their example of character**

**Timothys can lose that warfare by failure in either area**

#### **Timothys will lead by their godliness**

##### **I Timothy 4:8**

“For bodily exercise profits a little, but godliness is profitable for all things, having promise of the life that now is and of that which is to come.”

**Godliness is profitable for all things**

**Godliness impacts our ministry on this earth**

**Godliness impacts our reward for eternity**

#### **Timothys will lead by what they flee, what they follow and how they fight**

##### **I Timothy 6:10-12**

“For the love of money is a root of all *kinds of* evil, for which some have strayed from the faith in their greediness, and pierced themselves through with many sorrows. But you, O man of God, flee these things and pursue righteousness, godliness, faith, love, patience, gentleness. Fight the good fight of faith, lay hold on eternal life, to which you were also called and have confessed the good confession in the presence of many witnesses.

**Timothys lead by fleeing the love of money**

**Timothys lead by following righteousness, godliness,  
faith, love, patience, gentleness**

**Timothys lead by fighting the good fight of faith**

**b. continued growth in knowledge**

**Timothys will lead others by their knowledge of the Word**

**Titus 2:1**

“But as for you, speak the things which are proper for sound doctrine:”

**Timothys will lead others by their attitude toward the Word**

**Titus 1:9**

“holding fast the faithful word as he has been taught, that he may be able, by sound doctrine, both to exhort and convict those who contradict.”

**Timothys will hold to the faithful Word as they have been taught**

**Timothys will be able to encourage by teaching sound doctrine**

**Timothys will be able to refute those who contradict sound doctrine**

**Timothys will lead others by the way they study**

**II Timothy 2:15**

“Be diligent to present yourself approved to God, a worker who does not need to be ashamed, rightly dividing the word of truth.”

**Timothys will lead by being diligent to seek the approval of God**

**Timothys will lead by working at their study so as not to be ashamed**

**Timothys will lead by being diligent to properly interpret the Word**

**Timothys will lead others by the goals in growth**

**II Timothy 3:16-17**

“All Scripture *is* given by inspiration of God, and *is* profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work.”

**Timothys will lead others by their commitment to the Word**

**Timothys will lead others by their effective use of the Word**

**Timothys will lead others by their commitment to righteousness**

**Timothys will lead others by becoming men of God**

**Timothys will lead others by continuing to mature**

**Timothys will lead others by being equipped for every good work**

**c. continued growth in ministry**

**Timothys will expand their ministry as they are available to minister to others**

**I Timothy 1:3**

“As I urged you when I went into Macedonia -- remain in Ephesus that you may charge some that they teach no other doctrine,”

**Timothy was left by Paul to continue the ministry in Ephesus**

**Timothy was equipped to teach correct doctrine in Ephesus**

**Timothys will expand their ministry as they provide an example**

**I Corinthians 4:17**

“For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

**Timothy expanded ministry by being an example to the people in Corinth**

**Timothy expanded ministry by teaching how Paul and he walked in Christ**

**Timothys will expand their ministry as they train faithful men**

**II Timothy 2:2**

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”

**Timothys expand their ministry by teaching others**

**Timothys expand their ministry by teaching faithful men**

**Timothys expand their ministry by teaching faithful men to teach others**

**Timothys will expand their ministry as they keep focused**

**II Timothy 2:3-4**

“You therefore must endure hardship as a good soldier of Jesus Christ. No one engaged in warfare entangles himself with the affairs of *this* life, that he may please him who enlisted him as a soldier.”

**Timothys will expand their ministry as they endure hardness**

**Timothys will expand their ministry as they focus on pleasing Christ**

**B. Building our relationship with our Timothys  
(helping them become adult sons)**

**1. as spiritual children they serve with us**

**Timothys serve with their spiritual fathers  
Philippians 2:22-23**

“But you know his proven character, that as a son with *his* father he served with me in the gospel. Therefore I hope to send him at once, as soon as I see how it goes with me.”

**Timothys develop proven character as they serve with us**

**Timothys work as father and son as they serve with us**

**Timothys minister on our behalf as they serve with us**

**Timothys become qualified to minister without us as they serve with us  
Acts 19:22**

“So he sent into Macedonia two of those who ministered to him, Timothy and Erastus, but he himself stayed in Asia for a time.”

**Timothy and Erastus were two who ministered to Paul**

**Timothy and Erastus became equipped to minister without Paul**

**Timothys become qualified to minister in place of us as they serve with us  
I Corinthians 4:16-17**

“Therefore I urge you, imitate me. For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

**They have imitated us**

**They are able to teach others to imitate us**

**Timothys become qualified to establish others as they serve with us  
I Thessalonians 2:1-2**

“Therefore, when we could no longer endure it, we thought it good to be left in Athens alone, and sent Timothy, our brother and minister of God, and our fellow laborer in the gospel of Christ, to establish you and encourage you concerning your faith,”

**2. as spiritual young men (friends) they plan with us**

**Timothys move from serving with us to knowing our plans**

**John 15:15**

“No longer do I call you servants, for a servant does not know what his master is doing; but I have called you friends, for all things that I heard from My Father I have made known to you.”

**Timothys move from serving to friends at they mature**

**Timothys share our plans as they mature**

**Timothys begin to plan with us as they develop**

**Romans 16:21**

“Timothy, my fellow worker, and Lucius, Jason, and Sosipater, my countrymen, greet you.”

**I Corinthians 16:10-12**

“Now if Timothy comes, see that he may be with you without fear; for he does the work of the Lord, as I also *do*. Therefore let no one despise him. But send him on his journey in peace, that he may come to me; for I am waiting for him with the brethren. Now concerning *our* brother Apollos, I strongly urged him to come to you with the brethren, but he was quite unwilling to come at this time; however, he will come when he has a convenient time. ”

**Timothys become fellow workers with us**

**Timothys work for the Lord as we do**

**Timothys are free to plan and make decisions**

**Timothys become brothers who can establish others**

**I Thessalonians 3:2**

“and sent Timothy, our brother and minister of God, and our fellow laborer in the gospel of Christ, to establish you and encourage you concerning your faith,”

**Timothy had become a brother in Christ**

**Timothy had become a minister of God**

**Timothy had become a fellow laborer**

**Timothy was able to establish other Christians**

**Timothy was able to encourage other Christians**

### **3. as spiritual brethren we learn from them and grow with them**

#### **Timothys become full partners in ministry**

##### **I Corinthians 3:6-9**

“I planted, Apollos watered, but God gave the increase. So then neither he who plants is anything, nor he who waters, but God who gives the increase. Now he who plants and he who waters are one, and each one will receive his own reward according to his own labor. For we are God's fellow workers; you are God's field, *you are* God's building.”

**Timothys become partners who complement our ministry**

**Timothys become partners who work with us as a team**

**Timothys become partners who will be rewarded for their labor**

**Timothys become partners who are fellow workers for God**

**Timothys become full partners who develop new ministries**

##### **Colossians 1:7**

“as you also learned from Epaphras, our dear fellow servant, who is a faithful minister of Christ on your behalf,”

##### **Colossians 2:1**

“For I want you to know what a great conflict I have for you and those in Laodicea, and *for* as many as have not seen my face in the flesh,”

##### **Colossians 4:12-13**

“Epaphras, who is *one* of you, a bondservant of Christ, greets you, always laboring fervently for you in prayers, that you may stand perfect and complete in all the will of God. For I bear him witness that he has a great zeal for you, and those who are in Laodicea, and those in Hierapolis.”

**Timothys become fellow servants with us**

**Timothys go to people we have not met**

**Timothys become committed to praying for their own Timothys**

**Timothys become committed to maturing their own Timothys**

**Timothys continue to expand the ministry God has given them**

## **C. Building our ministry to our Timothys**

### **1. we encourage their example**

#### **Timothys are now leading others by their own example**

##### **I Timothy 4:11-16**

“These things command and teach. Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity. Till I come, give attention to reading, to exhortation, to doctrine. Do not neglect the gift that is in you, which was given to you by prophecy with the laying on of the hands of the eldership. Meditate on these things; give yourself entirely to them, that your progress may be evident to all. Take heed to yourself and to the doctrine. Continue in them, for in doing this you will save both yourself and those who hear you.”

**Encourage Timothys in their ministry of teaching**

**Encourage Timothys in their godly example**

**Encourage Timothys in their public ministry**

**Encourage Timothys in their ministry of equipping**

**Encourage Timothys in their ongoing progress**

**Encourage Timothys to keep focused on their ministry**

#### **Timothys are now leading by going to new places**

##### **II Timothy 4:10b-12**

“Crescens for Galatia, Titus for Dalmatia. Only Luke is with me. Get Mark and bring him with you, for he is useful to me for ministry. And Tychicus I have sent to Ephesus.”

**Crescens had gone to Galatia to minister**

**Titus had gone to Dalmatia to minister**

**Tychicus had gone to Ephesus to minister**

#### **Timothys are now leading by reproducing themselves**

##### **II Timothy 2:2**

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”

**Timothys → faithful men → others**

## **2. we encourage their ministry to us**

### **Timothy was an encouragement to Paul I Thessalonians 3:1-6**

“Therefore, when we could no longer endure it, we thought it good to be left in Athens alone, and sent Timothy, our brother and minister of God, and our fellow laborer in the gospel of Christ, to establish you and encourage you concerning your faith, that no one should be shaken by these afflictions; for you yourselves know that we are appointed to this. For, in fact, we told you before when we were with you that we would suffer tribulation, just as it happened, and you know. For this reason, when I could no longer endure it, I sent to know your faith, lest by some means the tempter had tempted you, and our labor might be in vain. But now that Timothy has come to us from you, and brought us good news of your faith and love, and that you always have good remembrance of us, greatly desiring to see us, as we also *to see you --*”

**Timothy was a fellow laborer with Paul**

**Timothy was used by the Lord to encourage Paul**

**Timothy carried out ministry for Paul**

### **Titus was an encouragement to Paul II Corinthians 7:5-7**

“For indeed, when we came to Macedonia, our bodies had no rest, but we were troubled on every side. Outside *were* conflicts, inside *were* fears. Nevertheless God, who comforts the downcast, comforted us by the coming of Titus, and not only by his coming, but also by the consolation with which he was comforted in you, when he told us of your earnest desire, your mourning, your zeal for me, so that I rejoiced even more.”

**Paul had times when he became physically exhausted**

**Paul had times were he was surrounded by troubles**

**Paul had times of outward conflicts**

**Paul had times of inward fears**

**Paul had times when he was downcast**

**Paul was comforted by the coming of Titus**

**Paul was given encouragement by Titus**

**Paul received good news through Titus**

**Paul had difficulty turned into joy by Titus**

### **3. we encourage their ministry to others**

#### **Titus was encouraged to minister to older men**

**Titus 2:1-2**

“But as for you, speak the things which are proper for sound doctrine: that the older men be sober, reverent, temperate, sound in faith, in love, in patience;”

**Titus was to focus on sound doctrine with the older men**  
**Titus was to focus on godly examples with the older men**

#### **Titus was encouraged to minister to older women**

**Titus 2:3**

“the older women likewise, that they be reverent in behavior, not slanderers, not given to much wine, teachers of good things --”

**Titus was to teach the older women to be examples**  
**Titus was to teach the older women how to teach the younger women**

#### **Titus was encouraged to minister to younger women**

**Titus 2:4-5**

“that they admonish the young women to love their husbands, to love their children, to be discreet, chaste, homemakers, good, obedient to their own husbands, that the word of God may not be blasphemed.”

**The younger women were to be taught to minister to their husbands**  
**The younger women were to be taught to minister to their children**

#### **Titus was encouraged to minister to younger men**

**Titus 2:6**

“Likewise exhort the young men to be sober-minded,”

#### **Titus was encouraged to minister to all by his example**

**Titus 2:7-8**

“in all things showing yourself *to be* a pattern of good works; in doctrine *showing* integrity, reverence, incorruptibility, sound speech that cannot be condemned, that one who is an opponent may be ashamed, having nothing evil to say of you.”

**Titus was to be an example of good works**  
**Titus was to teach with integrity**  
**Titus was to be an example in all things**

#### **4. we encourage their equipping ministry**

##### **Timothy was encouraged not to neglect his equipping gift**

“Do not neglect the gift that is in you, which was given to you by prophecy with the laying on of the hands of the eldership.”

**Timothys have been given an equipping gift  
Timothys are not to neglect their equipping gift  
Timothys have their gift recognized through the Scripture  
Timothys have their gift recognized by spiritual leaders**

##### **Timothy was encouraged to exercise his equipping gift**

###### **II Timothy 4:5**

“But you be watchful in all things, endure afflictions, do the work of an evangelist, fulfill your ministry.”

**Timothy was told to do the work of an evangelist**

##### **Timothys are to use their gift to equip future leaders**

###### **II Timothy 2:2**

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”

**Timothy was to equip faithful men for evangelism**

**Timothy was to equip those men to pass on what they learn**

##### **Timothys are to take others along to show them how to equip**

###### **Acts 19:22**

“So he sent into Macedonia two of those who ministered to him, Timothy and Erastus, but he himself stayed in Asia for a time.”

**Timothy was sent to minister in Macedonia**

**Timothy was to take Erastus to also equip him**

##### **Timothys will see their Timothys begin to take leadership in ministry**

###### **II Timothy 4:20**

“Erastus stayed in Corinth, but Trophimus I have left in Miletus sick.”

**Timothy learned that Erastus was now ministering in Corinth**

## **5. we encourage their reproduction through others**

### **Timothys become leaders by being faithful**

**Colossians 4:7-9**

“Tychicus, a beloved brother, faithful minister, and fellow servant in the Lord, will tell you all the news about me. I am sending him to you for this very purpose, that he may know your circumstances and comfort your hearts, with Onesimus, a faithful and beloved brother, who is *one* of you. They will make known to you all things which *are happening* here.”

**Godly leadership is not based on education - Acts 4:13**

**Godly leadership is not based on eloquence - Acts 18:24-26**

**Godly leadership is the result of becoming faithful men**

### **Timothys develop additional leaders by selecting and equipping faithful men**

**II Timothy 2:2**

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.”

**Teach Timothys how to select faithful men**

**Teach Timothys how to train and equip faithful men**

**Teach Timothys how to help faithful men learn to select others**

**Teach Timothys how to help faithful men equip others**

**Teach Timothys to multiply through others**

**Timothys need to learn how to recognize faithful men**

**A faithful man is one who expects the coming of Christ at any time**

**Matthew 24:45-47, Luke 12:42-44**

**A faithful man shows his faithfulness with his money**

**Luke 16:10-13**

**A faithful man is faithful with what is entrusted to him**

**Luke 19:16-17, I Corinthians 4:1-2**

**A faithful man is faithful in his service**

**I Corinthians 4:17**

## **D. Helping our Timothys build their ministry to the world**

### **1. We expand their vision for ministry**

#### **Paul expanded the vision of ministry for Timothy when he chose him**

**Acts 16:3**

“Paul wanted to have him go on with him. And he took *him* and circumcised him because of the Jews who were in that region, for they all knew that his father was Greek.”

**Paul asked Timothy to go with him**

**Paul prevented future cultural barriers**

#### **Paul expanded the vision of Timothy by exposing him to existing churches**

**Acts 16:4**

“And as they went through the cities, they delivered to them the decrees to keep, which were determined by the apostles and elders at Jerusalem.”

**Paul took him to churches in various cities**

**Paul let him observe while he taught these churches**

#### **Paul expanded the vision of Timothy by establishing new churches**

**Acts 16:5**

“So the churches were strengthened in the faith, and increased in number daily.”

**Timothy saw the churches strengthened in the faith**

**Timothy saw the churches increase in number daily**

#### **Paul expanded the vision of Timothy by giving him responsibility**

**I Thessalonians 3:1-2**

“Therefore, when we could no longer endure it, we thought it good to be left in Athens alone, and sent Timothy, our brother and minister of God, and our fellow laborer in the gospel of Christ, to establish you and encourage you concerning your faith,”

**Timothy was sent to minister on his own**

**Timothy learned how to establish a church**

**Timothy learned how to encourage a church**

## **2. we develop their spiritual parenting skills**

### **Timothy was part of the team in Thessalonica I Thessalonians 1:1**

“Paul, Silvanus, and Timothy, To the church of the Thessalonians in God the Father and the Lord Jesus Christ: Grace to you and peace from God our Father and the Lord Jesus Christ.”

### **Paul showed Timothy how to provide the care of a spiritual mother I Thessalonians 2:7-9**

“But we were gentle among you, just as a nursing *mother* cherishes her own children. So, affectionately longing for you, we were well pleased to impart to you not only the gospel of God, but also our own lives, because you had become dear to us. For you remember, brethren, our labor and toil; for laboring night and day, that we might not be a burden to any of you, we preached to you the gospel of God.”

**Timothy was shown how to minister with gentleness**

**Timothy was shown how to share his life with others**

**Timothy was shown how to be available to people**

### **Paul showed Timothy how to provide the care of a spiritual father I Thessalonians 2:10-12**

“You *are* witnesses, and God *also*, how devoutly and justly and blamelessly we behaved ourselves among you who believe; as you know how we exhorted, and comforted, and charged every one of you, as a father *does* his own children, that you would walk worthy of God who calls you into His own kingdom and glory.”

**Timothy was shown how to lead by example**

**Timothy was shown how to encourage and charge**

**Timothy was shown how to help new Christians develop a worthy walk**

### **Paul sent Timothy to provide that care I Thessalonians 3:1-2**

“Therefore, when we could no longer endure it, we thought it good to be left in Athens alone, and sent Timothy, our brother and minister of God, and our fellow laborer in the gospel of Christ, to establish you and encourage you concerning your faith,”

**Timothy was sent to do the things he had been shown!**

### **3. we give them opportunities to use those skills**

#### **Timothy was sent to be a spiritual parent at Corinth I Corinthians 4:14-17**

“I do not write these things to shame you, but as my beloved children I warn *you*. For though you might have ten thousand instructors in Christ, yet *you do not have* many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me. For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.”

**Timothy was sent to give a warning**

**Timothy was sent to provide an example to imitate**

**Timothy was sent to teach the ways of Paul**

#### **Timothy was sent to be a spiritual parent at Philippi Philippians 2:19-20**

“But I trust in the Lord Jesus to send Timothy to you shortly, that I also may be encouraged when I know your state. For I have no one like-minded, who will sincerely care for your state.”

**Timothy thought like a spiritual parent**

**Timothy had the care of a spiritual parent**

#### **Timothy was able to carry on Paul’s work as a spiritual parent I Timothy 1:3**

“As I urged you when I went into Macedonia -- remain in Ephesus that you may charge some that they teach no other doctrine,”

**Timothy was able to protect from false teachers**

#### **Titus was able to carry on Paul’s work as a spiritual parent Titus 1:5**

“For this reason I left you in Crete, that you should set in order the things that are lacking, and appoint elders in every city as I commanded you --

**Titus knew how to set things in order in every church  
Titus knew how to selected qualified elders in every church**

#### **4. we pass the baton to them**

##### **Paul gave a final charge to Timothy**

###### **II Timothy 4:1-2**

“I charge *you* therefore before God and the Lord Jesus Christ, who will judge the living and the dead at His appearing and His kingdom: Preach the word! Be ready in season *and* out of season. Convince, rebuke, exhort, with all longsuffering and teaching.”

**This charge was before God and the Lord Jesus Christ**

**This charge was to preach the Word**

**This charge was to be ready at all times**

**This charge was to minister with all longsuffering**

**This charge was to minister by teaching**

##### **Paul gave a final warning**

###### **II Timothy 4:3-4**

“For the time will come when they will not endure sound doctrine, but according to their own desires, *because* they have itching ears, they will heap up for themselves teachers; and they will turn *their* ears away from the truth, and be turned aside to fables.”

**People will turn away from sound doctrine**

**People will turn to their own desires**

**People will want teachers who please them**

**People will turn away from the truth**

**People will turn to false teaching**

##### **Paul gave a final reminder**

###### **II Timothy 4:5**

“But you be watchful in all things, endure afflictions, do the work of an evangelist, fulfill your ministry.”

**Exercise your equipping gift**

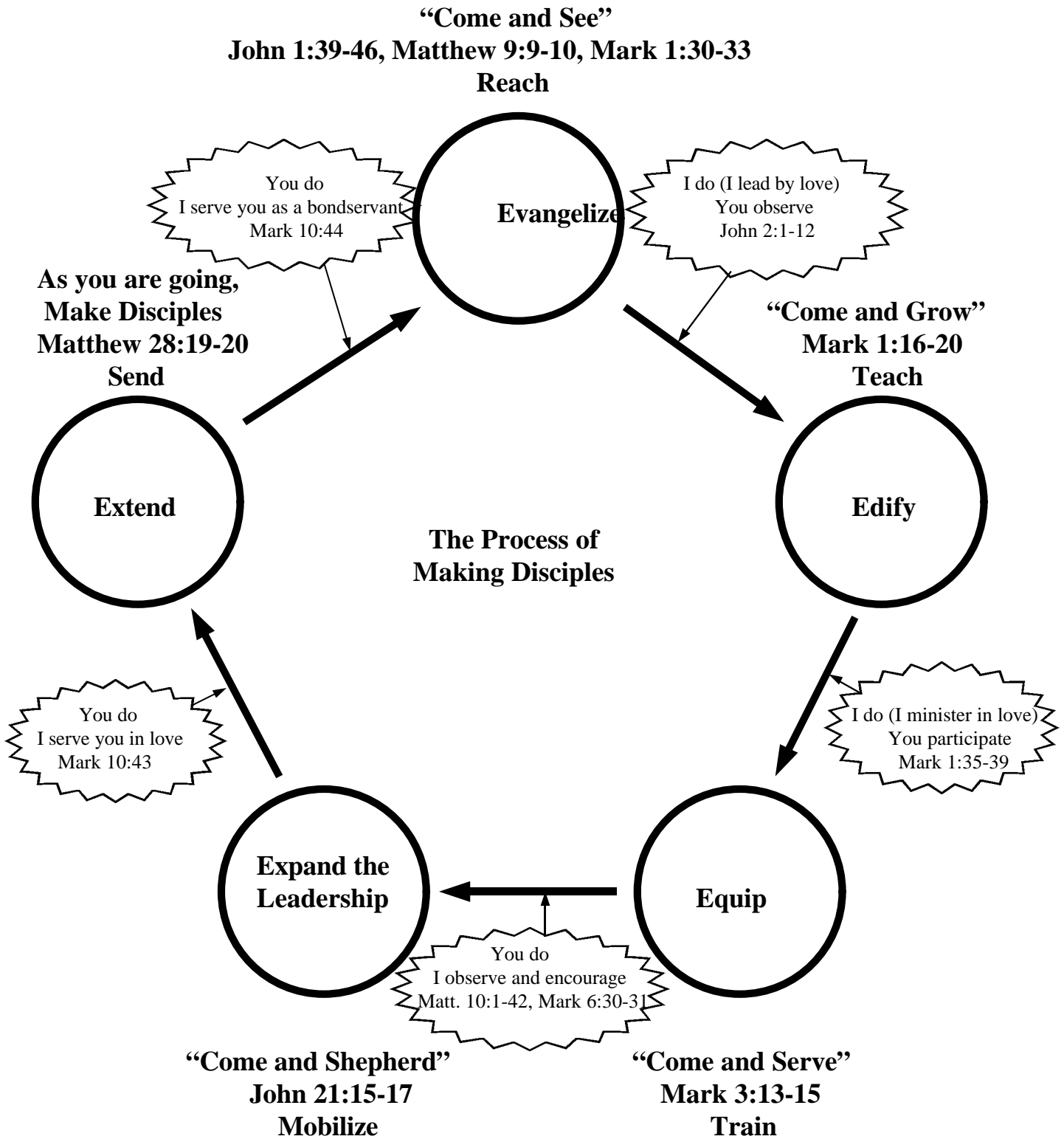
##### **Paul gave a final summary for ministry**

###### **II Timothy 4:6-8**

“For I am already being poured out as a drink offering, and the time of my departure is at hand. I have fought the good fight, I have finished the race, I have kept the faith. Finally, there is laid up for me the crown of righteousness, which the Lord, the righteous Judge, will give to me on that Day, and not to me only but also to all who have loved His appearing.”

We will develop Timothys as we follow a Biblical process of Making Disciples

# Four Calls and a Commission



World Model (Greek Model) - Develop by Telling  
Biblical Model (Hebrew Model) - Develop by Showing