

# Effective Leadership



**Duane L. Anderson**

# **Effective Leadership**

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# Effective Leadership

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**XI. Effective leadership focuses on priorities**

- A. Christ showed our first priority is our relationship to God - Mark 1:35
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## **Introduction**

All over the world today there is a great shortage of leadership. This is true in government, business, the family and society as a whole. However, there is also a great shortage of leadership in the church. The purpose of this manual is to look at the Biblical principles for being godly spiritual leaders and developing effective godly leaders in the church.

Today the world has placed a strong focus on solving the problems of society. In order to solve those problems, the world has become problem focused. It reacts to problems. It then tries to develop policies to avoid those problems. In order to make certain that the policies are carried out, the world has developed an elaborate reporting system. This has changed the focus from people to tasks. As a result, those who are in positions of leadership focus on telling people what to do. Then they try to tell them how to do it their way which destroys our God given creativity. In order to do this telling, the world has focused on written instructions which are carried out through a chain of command. The primary goal has been to increase the productivity or efficiency and complete the task. In order to carry out this problems centered focus, the world has placed a strong emphasis on administration instead of leadership.

The church has followed the pattern of the world so that most churches and church organizations are now focused on maintenance rather than obedience to the Great Commission. Proverbs 14:12 and Proverbs 16:25 both say, "There is a way which seems right to a man, but its end is the way of death." This has resulted in a strong emphasis on administration rather than leadership in many churches and church organizations. The chart on the next page will show the style of Christ in comparing leadership and administration. The eleven topics mentioned on that page provide the eleven topics that are covered in this manual.

**Christ said,  
"Follow me, and I will make you fishers of men."**

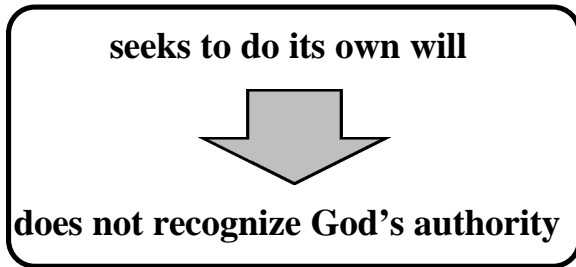
# Leadership or Administration

<b>Leadership</b>	<b>Style of Christ</b>	<b>Administration</b>
<b>Goal focused</b>	<b>John 6:38 John 17:4</b>	<b>Problem focused</b>
<b>Develops a plan of action</b>	<b>John 13:1 John 17:9-19</b>	<b>Reacts to problems</b>
<b>Builds relationships</b>	<b>John 1:35-51 Mark 3:13-14</b>	<b>Develops policies</b>
<b>Develops people</b>	<b>Luke 5:8-11 Acts 4:13</b>	<b>Develops reporting system</b>
<b>Focuses on the people being led</b>	<b>John 15:12-15 John 20:17</b>	<b>Focuses on the task being done</b>
<b>Shows people what to do</b>	<b>Mark 1:16-20 John 6:5-14</b>	<b>Tells people what to do</b>
<b>Focuses on doing the right things</b>	<b>Matthew 28:19-20 John 13:34-35</b>	<b>Focuses on doing things the right way</b>
<b>Informal communication</b>	<b>Mark 6:7-13, 30-31 Mark 16:7</b>	<b>Formal communication</b>
<b>Servant leadership</b>	<b>Mark 10:42-45 John 21:15-17</b>	<b>Chain of command</b>
<b>Focuses on team work</b>	<b>Mark 6:7 Luke 10:1</b>	<b>Focuses on the task</b>
<b>Focuses on priorities</b>	<b>Mark 1:35 John 13:13-17</b>	<b>Focuses on efficiency</b>

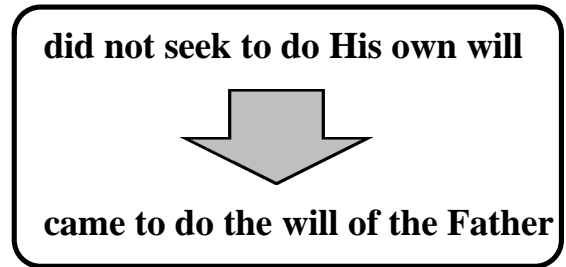
# Effective Leadership is goal focused

**Christ came to do the will of the Father  
John 6:38**

**Worldly leadership**



**Christ's leadership**

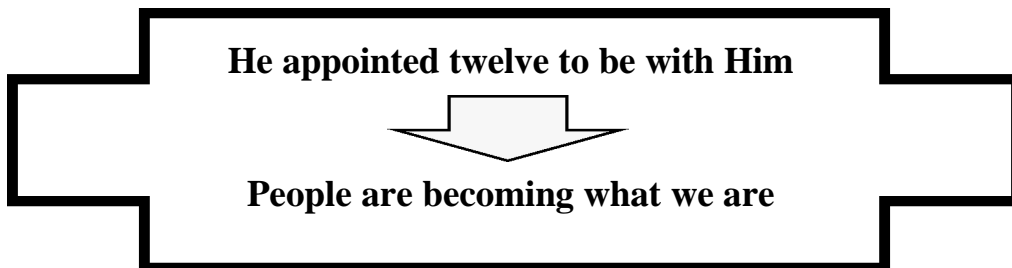


**What was the will of the Father?**

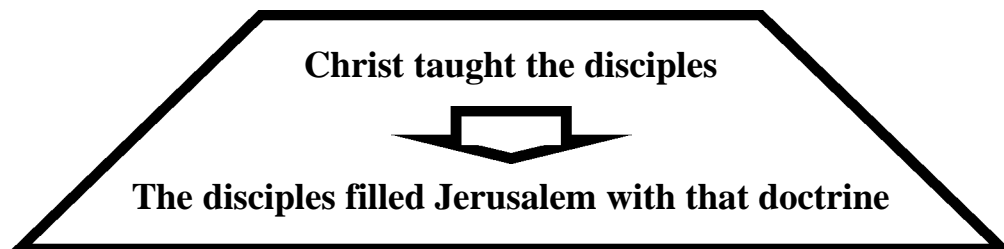
- 1. Develop Godly reproducing leadership  
Mark 1:16-20**



- 2. Develop Godly character in that leadership  
Mark 3:14-15**



- 3. Develop the ability to teach the Word of God in that leadership  
Acts 5:28**





**Christ gave us a commission to do His will  
Matthew 28:19-20**

Going therefore, **Make Disciples** of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit: teaching them to observe all things that I have commanded you: and, lo, I am with you always, *even* to the end of the age. Amen.

**Our commission has one command**

\* \* \* \* \*  
\* **Make Disciples** \*  
\* \* \* \* \*

**Our commission has three participles which tell how to carry out that command**

<p><b>Going</b></p> <p><b>this is going to people, sharing the Gospel with them and leading them to Christ</b></p>
<p><b>Baptizing</b></p> <p><b>this is helping those people to identify with Christ and with a local body of believers</b></p>
<p><b>Teaching</b></p> <p><b>this is showing those people how to obey Christ and grow to spiritual maturity</b></p>

**Effective leadership is being committed to and obeying our command to:**

**Make Disciples**

# Effective Leadership develops a plan of action

**Christ chose to develop disciples through love  
John 13:1**

**Christ loved His own who were in the world  
Christ loved His own to the end**

**Love is defined in I Corinthians 13:4-7**

**Love has two major characteristics**

**Love is patient  
Love is kind**

**Love has eight things it does not do**

**Love does not envy (is not jealous)**

<b>Love does not brag</b>	<b>Love does not become proud</b>
<b>Love does not behave rudely</b>	<b>Love does not seek its own way</b>
<b>Love is not provoked</b>	<b>Love does not think evil</b>

**Love does not rejoice in iniquity but rejoices in the truth**

**Love has four things it does**

<b>Love bears all things</b>	<b>Love believes all things</b>
<b>Love hopes all things</b>	<b>Love endures all things</b>

**Love never fails**

**Christ then sent those disciples to develop others through love  
John 17:9-19**

**Christ prayed for the disciples**  
**Christ set the disciples apart to God for His holy purposes**  
**Christ sent the disciples as He had been sent**

**Disciples are developed either through fear or love  
I John 4:18-19**

There is no fear in love; but perfect love casts out fear: because fear involves torment. He that fears is not made perfect in love. We love Him because He first loved us.

**John 10:10**

**Satan came to steal, kill and destroy**  
**Christ came to give abundant life**

**Disciples are motivated by love  
II Corinthians 5:14-15**

For the love of Christ constrains us; because we thus judge, that if One died for all, then all died: and *that He* died for all, that those who live should no longer live for themselves, but for Him who died for them, and rose again.

**Christ loves each of us**  
**Christ showed that love by dying for us**  
**Christ give us the opportunity to respond to that love**

**Disciples are helped toward maturity through love  
I Thessalonians 2:7-12**

**The disciples showed the love of a nursing mother**  
**The disciples provided the example of a caring father**

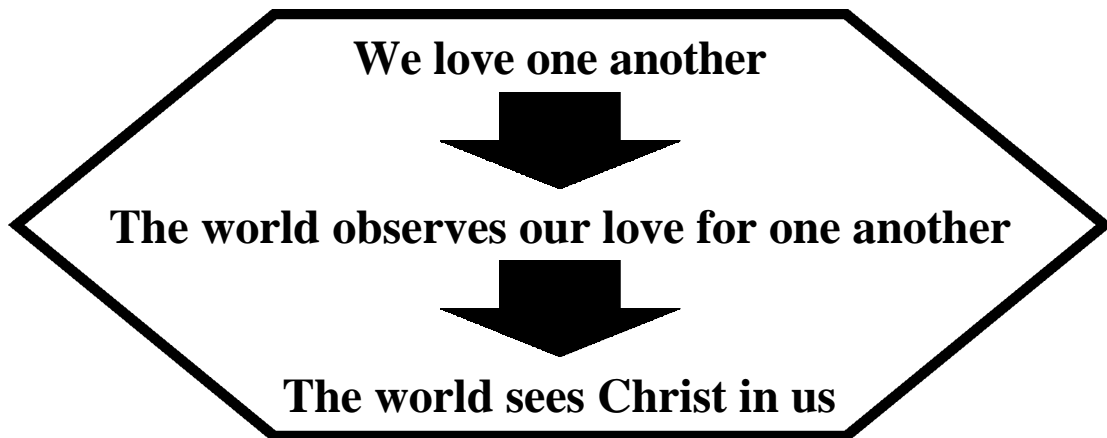
**Christ calls us to develop disciples through love  
John 13:34-35**

A new commandment I give unto you, That you love one another; as I have loved you, that you also love one another. By this shall all *men* know that you are my disciples, if you have love for one another.

**Christ says this a commandment not a suggestion**

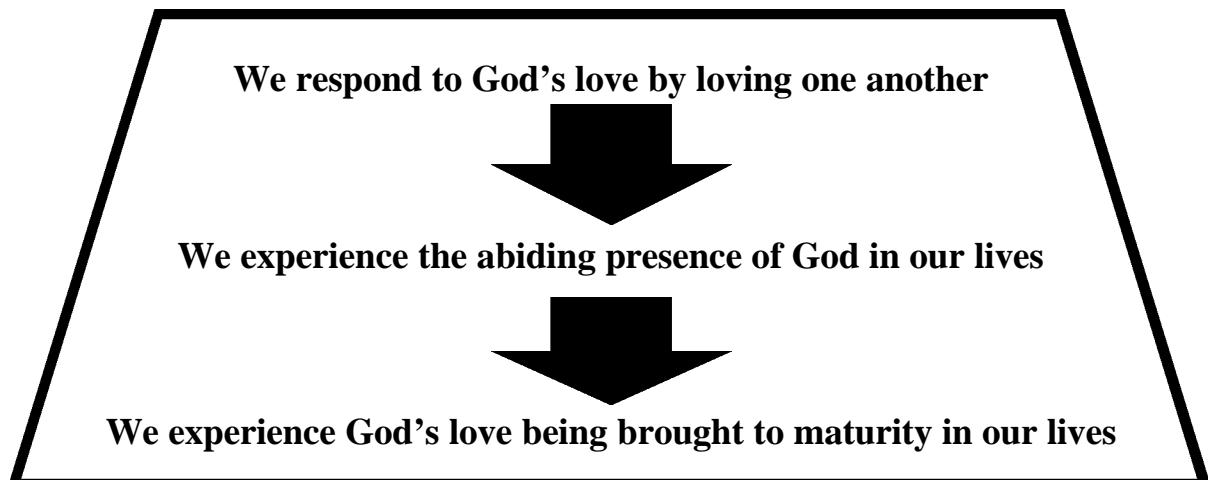
**Christ says we are to love one another as He loves us**

**Christ says our love for one another is the way the world  
will recognize us as disciples of Christ**



**Christ's love in us only matures as we love one another  
I John 4:11-12**

Beloved, if God so loved us, we ought also to love one another. No man has seen God at any time. If we love one another, God dwells in us, and his love is perfected in us.



# **Effective Leadership builds relationships**

## **Christ built relationships by going to people John 1:35-51**

**Christ turned to John and Andrew on a road**

**Christ met Peter because His brother brought him**

**Christ went and found Philip**

**Christ met Nathanael because His friend brought him**

## **Christ built relationships by going to an woman who was an outcast John 4:4-42**

**Christ initiated conversation with the woman**

**Christ offered hope of forgiveness and true worship**

**Christ saw the life of the woman changed**

**Christ saw the woman bring others to Him**

## **Christ built relationships by going to a man who was an outcast Matthew 9:9-13**

**Christ initiated conversation with Matthew at work**

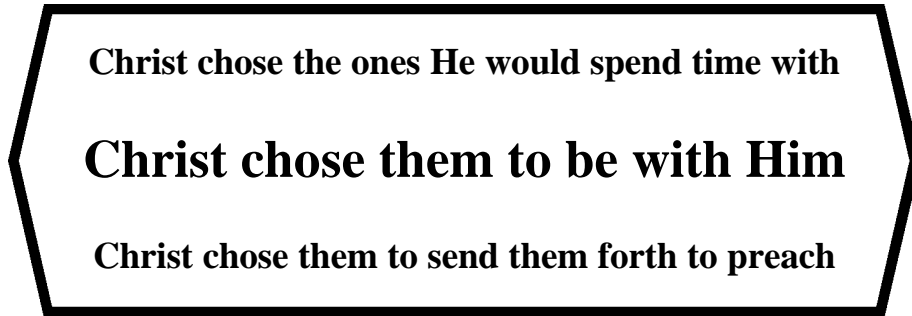
**Christ invited Matthew to follow Him**

**Christ accepted the invitation of Matthew to his home**

**Christ met many friends of Matthew at that home**

**Are we going to people to build relationships with them**

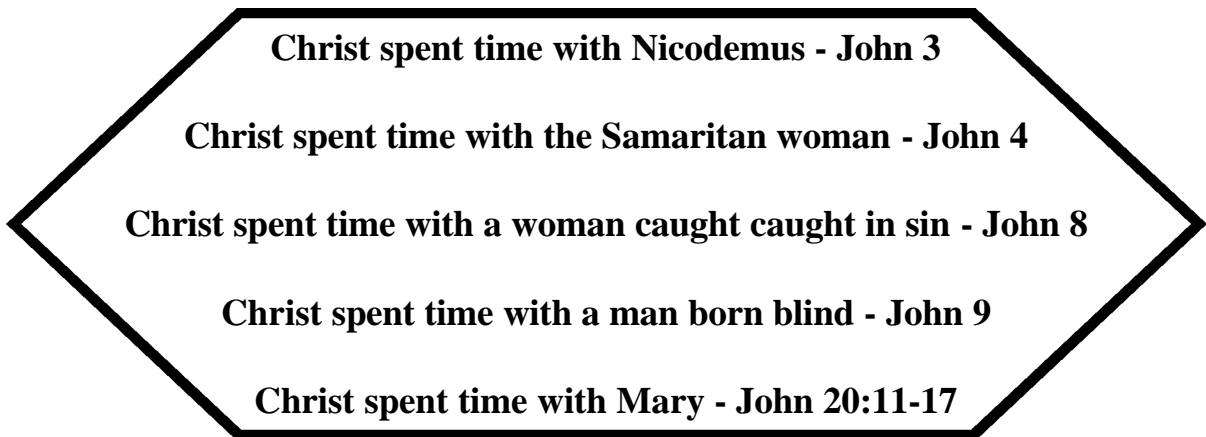
**Christ built relationships by spending time with people  
Mark 3:13-14**



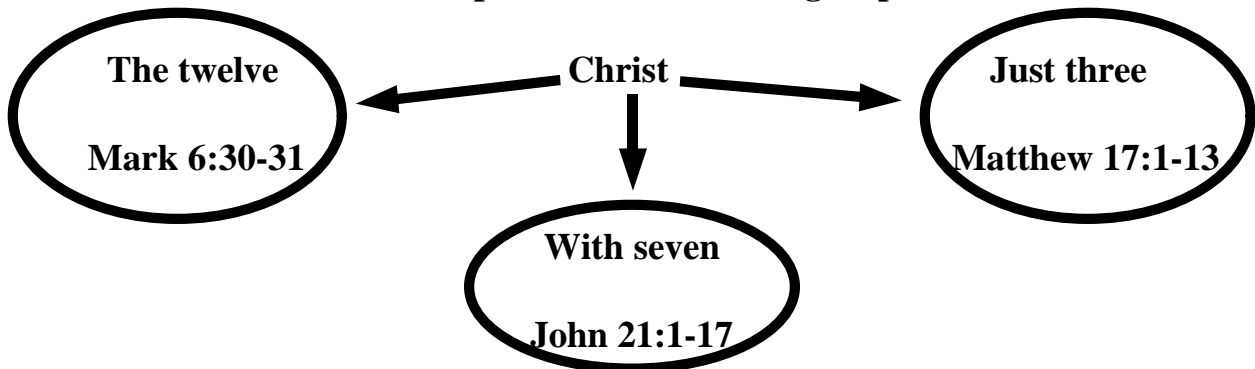
**Relationships or Tasks**



**Christ had time to talk to people alone**



**Christ spent time with small groups**



**Christ calls us to build relationships  
Acts 2:42-47**

**The focus of group meetings  
Acts 2:42**

**we need to focus on Bible study**  
**we need to focus on fellowship with one another**  
**we need to focus on communion with Christ**  
**we need to focus on prayer**

**The focus of caring  
Acts 2:43-45**

**we need to spend time together**  
**we need to realize what we have is from God**  
**we need to be concerned about the needs of one another**

**The focus of building relationships  
Acts 2:46-47**

**we need to be of one accord**  
**we need to be meeting together in larger groups**  
**we need to be meeting together in our homes**  
**we need to share meals with gladness and singleness of heart**  
**we need to have good relationships with both God and people**  
**we can expect God to work as we are obedient**

# **Effective Leadership develops people**

**Christ developed fishers into fishers of men  
Luke 5:1-11**

**Christ ministered to the multitudes  
Luke 5:1-3**

**the multitude wanted to hear the Word of God  
the multitude caused Christ to request the help of fishermen  
the multitude was taught the Word of God by Christ**

**Christ focused on the few  
Luke 5:4-7**

**the fishermen were told to fish  
the fishermen said it was not the appropriate time to fish  
the fishermen chose to be obedient to Christ  
the fishermen saw Christ work mightily**

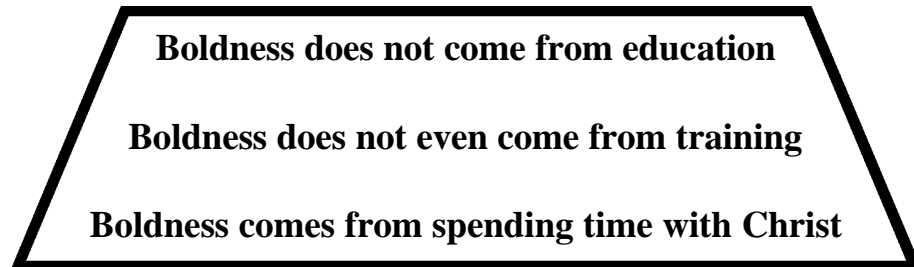
**Christ focused on what the fishermen would become  
Luke 5:8-11**

**the fishermen had to recognize their own sinfulness  
the fishermen had to recognize the power of Christ  
the fishermen were called to become fishers of men  
the fishermen responded to begin training for ministry**

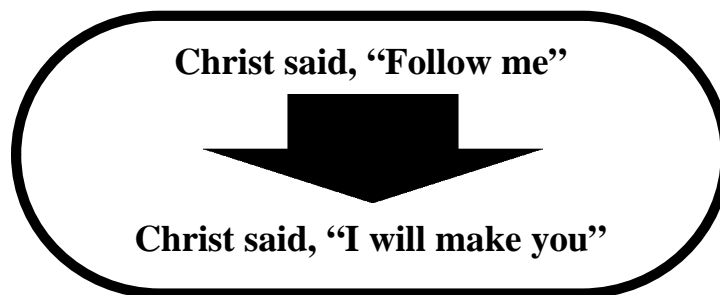


**Christ developed transformed people  
Acts 4:13**

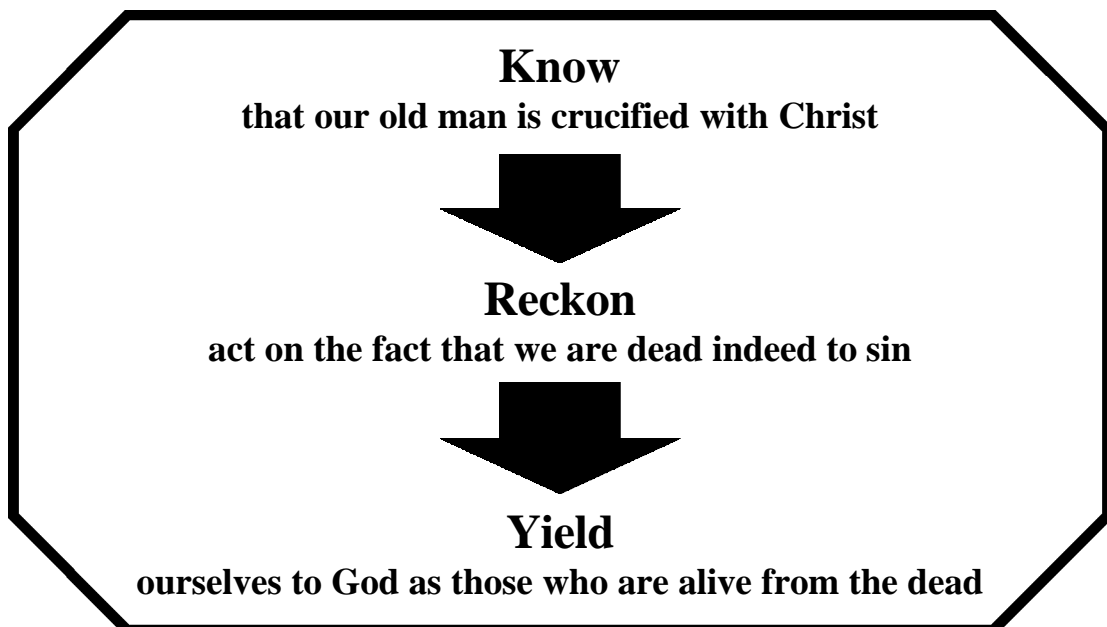
Now when they saw the boldness of Peter and John, and recognized that they were uneducated and untrained men, they marveled. And they realized that they had been with Jesus.



**Transformation happens as we follow Christ  
Matthew 4:19**

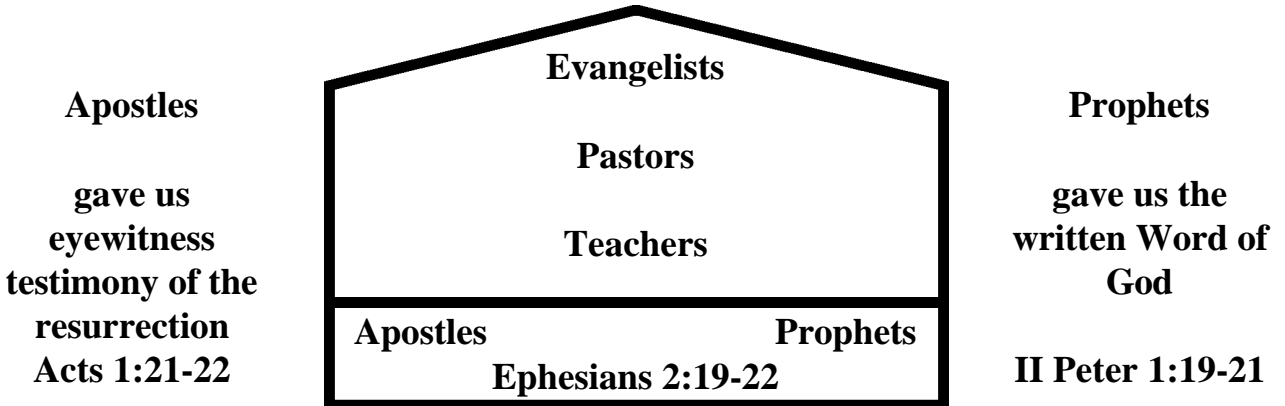


**Transformation happens as we yield to the Holy Spirit  
Romans 6:6-16**

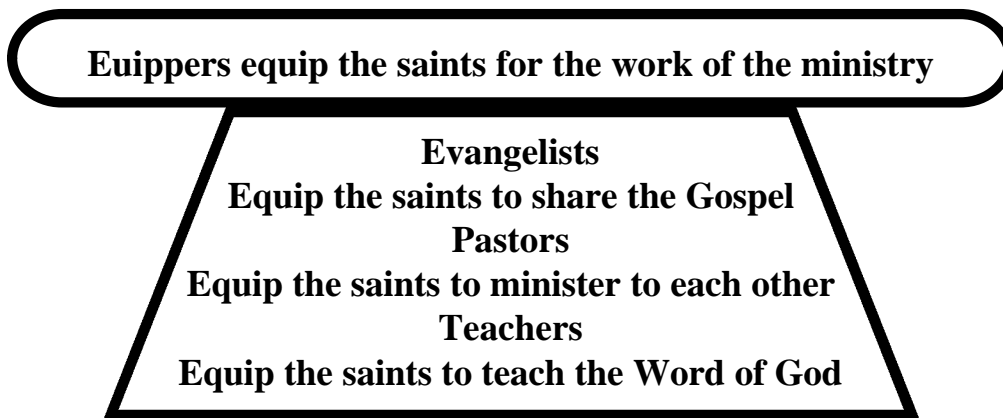


**Christ calls us to develop people  
Ephesians 4:11-13**

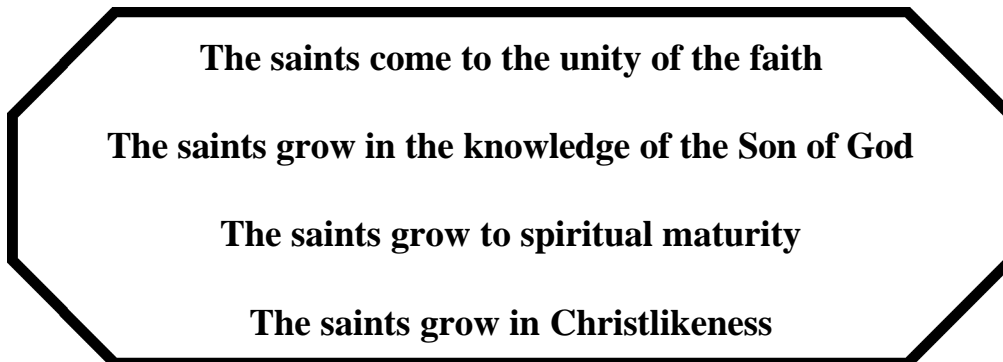
**The foundation and the equippers  
Ephesians 4:11**



**The ministry of the equippers  
Ephesians 4:12**



**The results of an effective equipping ministry  
Ephesians 4:13**



# Effective leadership focuses on the people being led

**Christ helped servants become friends  
John 15:12-15**

**Christ focused on loving one another**

**Christ focused on laying down their lives for one another**

**Christ focused on obedience to the Word of God**

**Christ focused on sharing His plans**

**Christ had shown the disciples how to become friends**

**Christ chose the disciples to be with Him**

**Christ took the disciples with Him to various places**

**Christ answered the questions of the disciples**

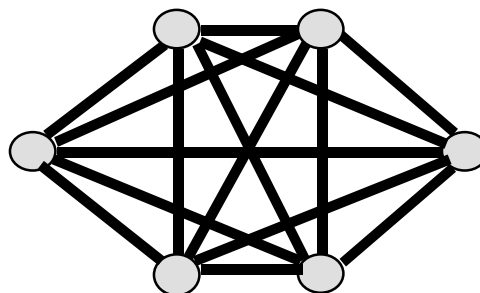
**Christ encouraged the disciples when they failed**

**Christ shared His plans with the disciples**

**Christ showed the disciples how to love one another**

**Christ commanded the disciples to love one another**

**John 13:34-35**



**Christ helped friends become brethren  
John 20:17**

**Christ called the disciples brethren  
Christ sent messages to His brethren**

**Christ lifted the disciples from the level of servants to brethren  
Brethren is used over 300 times in the New Testament  
(most times it is used to refer to Christian brothers)**

**A master servant relationship looks like this  
Ephesians 6:5-6**

Servants, be obedient to those who are *your* masters according to the flesh, with fear and trembling, in singleness of your heart, as unto Christ; Not with eyeservice, as menpleasers; but as the servants of Christ, doing the will of God from the heart;



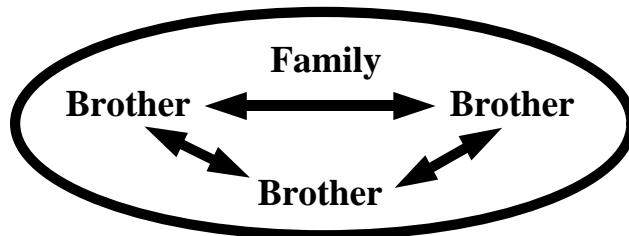
**A friendship relationship looks like this  
John 15:15**

Henceforth I call you not servants; for the servant knoweth not what his lord doeth: but I have called you friends; for all things that I have heard of my Father I have made known unto you.



**A brethren relationship looks like this  
I John 3:16, I John 4:11**

By this we know the love of *God*, because He laid down his life for us: and we ought to lay down *our* lives for the brethren...Beloved, if God so loved us, we ought also to love one another.



**Christ calls us to lay down our lives for the brethren  
I John 3:16**

**We lay down our lives for one another by helping one another grow**

<b>Newborn babes</b>	<b>I Peter 2:2 I Thessalonians 2:7-12</b>
<b>Toddlers</b>	<b>I Corinthians 3:1-3, 13:11 Ephesians 4:14 Hebrews 5:11-14</b>
<b>Children</b>	<b>I John 2:12-14</b>
<b>Young Men</b>	<b>I John 2:12-14</b>
<b>Spiritual Parents</b>	<b>I Corinthians 4:14-17 I Thessalonians 2:7-12 I John 2:12-14</b>

**We lay down our lives for one another by praying for one another**

<b>Christ</b>	<b>John 17:1-26</b>
<b>Paul</b>	<b>Ephesians 3:14-21 I Thessalonians 1:2-3</b>

**We lay down our lives for one another by sharing the Word**

<b>Christ</b>	<b>Luke 24:27-48</b>
<b>Aquila &amp; Priscilla</b>	<b>Acts 18:26</b>

**We lay down our lives for one another by showing how to minister**

<b>Christ</b>	<b>Mark 3:13-15</b>
<b>Paul</b>	<b>Acts 20:4, 20</b>
<b>Barnabas</b>	<b>Acts 15:39</b>

# **Effective Leadership shows people what to do**

**Christ showed people how to reach others  
Mark 1:16-20**

**Follow me → I will make you fishers of men**

**Christ went to where the disciples were**

**Christ invited the disciples to follow Him**

**Christ promised to show them what to do**

**Christ helped the disciples develop a vision for the lost Samaritans  
John 4:35**

**Lift up your eyes**



**Look on the fields**

**Christ helped the disciples develop a vision for the lost Jews  
Matthew 9:36-10:8**

**The disciples saw the compassion of Christ**

**The disciples were told to pray for laborers**

**The disciples were sent to the people of Israel**

**The disciples were told what to preach**

**Christ showed people how to minister to others  
John 6:5-14**

**Christ saw the people and their need**  
**Philip saw the problems and their financial report**  
**Christ gave the disciples responsibility that they could do**  
**Christ performed the miracle that they could not do**  
**Christ had the disciples pass out the food**

**Ministry is learned by observing  
John 11:14-44**

**The disciples saw Christ willing to risk His life**  
**The disciples saw the compassion of Christ for Martha**  
**The disciples saw the compassion of Christ for Mary**  
**The disciples saw the compassion of Christ for Lazarus**

**Ministry is people centered or problem centered  
Matthew 15:21-28**

**Christ focused on the people**  
**The disciples focused on the problem**  
**what do we focus on, people or problems?**

**Ministry is caught rather than taught  
Acts 8:4**

**The disciples went everywhere preaching the Word**

**Christ calls us to show others how to minister  
John 13:13-17**

**Christ washed the disciples' feet before He explained**  
**Christ reminded them of His relationship to them**  
**Christ called them to serve one another in love**  
**Christ reminded them that servant and lord are equal**  
**Christ said happiness comes from doing what we know**

**We are to have the concern of a father not just an instructor  
I Corinthians 4:14-17**

**A spiritual father warns his beloved children**  
**A spiritual father has the same care as a physical father**  
**A spiritual father provides an example to follow**  
**A spiritual father uses his example to teach**

**Paul gives us a model for effective ministry  
Acts 20:20-21**

*And how I kept back nothing that was profitable unto you, but have shown you, and have taught you publicly, and from house to house, Testifying both to the Jews, and also to the Greeks, repentance toward God, and faith toward our Lord Jesus Christ.*

<b>How</b>	<b>Where</b>	<b>Who</b>	<b>What to unbelievers</b>
<b>Show</b> ↓ <b>Tell</b>	<b>Publicly</b>  <b>&amp;</b> <b>House to House</b>	<b>Jews</b>  <b>&amp;</b> <b>Gentiles</b>	<b>Repentance toward God</b> ↓ <b>Faith in Christ</b>

# Effective Leadership focuses on doing the right things

## Christ focused on making disciples Matthew 28:19-20

Make disciples is the only command in these verses  
(three participles tell how to carry out that command)

Going  
Baptizing  
Teaching

## Five priorities of a spiritual leader and making disciples Exodus 18:19-21

<b>Pray for the people</b>	<b>Prayer for disciples Ephesians 3:14-21</b>
<b>Teach the Word of God</b>	<b>Teach from Scripture II Timothy 3:16-17</b>
<b>Show the way to walk</b>	<b>Model godly character Mark 1:35, 3:13-14</b>
<b>Show the work to do</b>	<b>Model Biblical ministry Matthew 4:19</b>
<b>Share the work</b>	<b>Share part of ministry John 21:15-17</b>

How do we make disciples?

**Discipleship is not a course you teach**

**Discipleship is the life you model**

## **Christ focused on loving one another**

### **John 13:34-35**

A new commandment I give unto you, That you love one another; as I have loved you, that you also love one another. By this shall all *men* know that you are my disciples, if you have love one to another.

**The command to love one another is found in the following passages**

<b>John 13:34-35</b>	<b>John 15:12</b>	<b>John 15:17</b>
<b>Romans 13:8</b>	<b>I Thess. 1:3</b>	<b>I Thess. 4:9-10</b>
<b>II Thess. 1:3</b>	<b>I Peter 1:22</b>	<b>I Peter 4:8</b>
<b>I John 3:11</b>	<b>I John 3:23</b>	<b>I John 4:7</b>
<b>I John 4:11</b>	<b>I John 4:12</b>	<b>II John 5</b>

**Christ gave us thirty commands to obey to show love to one another**  
**and twelve commands of things to avoid to show love to one another**

### **Commands to obey**

**Accept one another**  
**Romans 15:7**

**Admonish one another**  
**Romans 15:14**  
**Colossians 3:16**

**Bear one another's burdens**  
**Galatians 6:2**

**Bear with one another**  
**Ephesians 4:2**  
**Colossians 3:13**

**Build up one another**  
**Romans 14:19**  
**I Thessalonians 5:11**

**Care for one another**  
**I Corinthians 12:25**

**Comfort one another**  
**I Thessalonians 4:18**  
**I Thessalonians 5:11**  
**Hebrews 10:25**  
**Hebrews 3:13**

**Be comforted together through**  
**faith in one another**  
**Romans 1:12**

## Commands to obey (continued)

<b>Have compassion one of another</b> <b>I Peter 3:8</b>	<b>Confess your sins to one another</b> <b>James 5:16</b>
<b>Be devoted to one another</b> <b>Romans 12:10</b>	<b>Fellowship with one another</b> <b>I John 1:7</b>
<b>Forgive one another</b> <b>Ephesians 4:32</b> <b>Colossians 3:13</b>	<b>Seek what is good for one another</b> <b>and for all men</b> <b>I Thessalonians 5:15</b>
<b>Greet one another</b> <b>Romans 16:16</b> <b>I Corinthians 16:20</b> <b>II Corinthians 13:12</b> <b>I Peter 5:14</b>	<b>Be hospitable to one another</b> <b>I Peter 4:9</b>
<b>Clothe yourselves with humility</b> <b>toward one another</b> <b>I Peter 5:5</b>	<b>Be kind to one another</b> <b>Ephesians 4:32</b>
<b>Be members one of another</b>  <b>Romans 12:5</b> <b>Ephesians 4:25</b>	<b>Be of the same mind one to</b> <b>another</b> <b>Romans 12:16</b> <b>Romans 15:5</b>
<b>Be at peace with one another</b> <b>Mark 9:50</b> <b>I Thessalonians 5:13</b>	<b>Pray for one another</b> <b>James 5:16</b>
<b>Regard one another as more</b> <b>important than self</b> <b>Philippians 2:3</b>	<b>Serve one another as a slave</b> <b>Galatians 5:13</b>
<b>Employ your gift in serving</b> <b>one another</b> <b>I Peter 4:10</b>	<b>Stimulate one another to love</b> <b>and good deeds</b> <b>Hebrews 10:24-25</b>

### **Commands to obey (continued)**

**Submit to one another**  
**Ephesians 5:21**

**Teach one another**  
**Colossians 3:16**

**Wait for one another**  
**I Corinthians 11:33**

**Wash one another's feet**  
**John 13:14**

### **Commands to avoid**

**Let us not judge one another**  
**Romans 14:13**

**Do not go to law with one another**  
**I Corinthians 6:7**

**Stop depriving one another**  
**I Corinthians 7:5**

**Do not bite one another**  
**Galatians 5:15**

**Do not devour one another**  
**Galatians 5:15**

**Do not consume one another**  
**Galatians 5:15**

**Do not challenge one another**  
**Galatians 5:26**

**Do not envy one another**  
**Galatians 5:26**

**Do not lie to one another**  
**Colossians 3:9**

**See that no one repays another  
with evil for evil**  
**I Thessalonians 5:15**

**Do not speak against one  
another**  
**James 4:11**

**Do not complain against one  
another**  
**James 5:9**

### **We are to function as one body** **I Corinthians 12:25-27**

That there should be no schism in the body; but *that* the members should have the same care one for another. And whether one member suffer, all the members suffer with it; or one member be honored, all the members rejoice with it. Now ye are the body of Christ, and members in particular.

**Christ calls us to make disciples who love  
Ephesians 4:12-16**

**Spiritual leaders are to:  
Ephesians 4:12**

**Equip the saints for works of service  
in order to build up of the body of Christ**

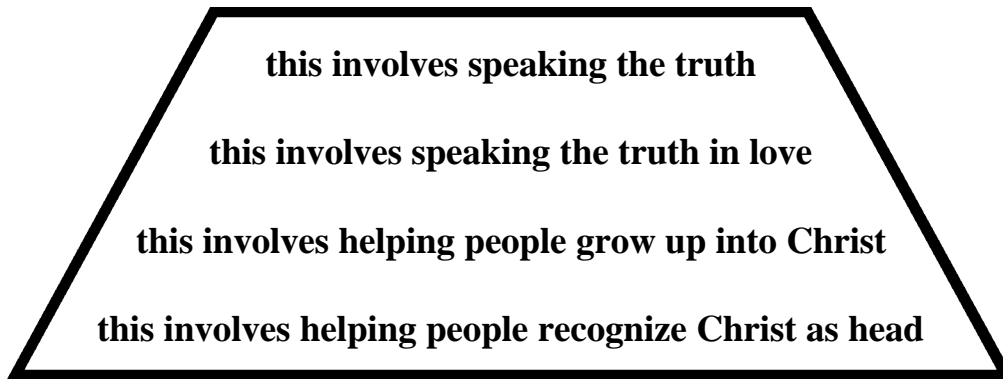
**Spiritual leaders are to bring saints to spiritual maturity  
Ephesians 4:13**

**This involves coming to the unity of the faith  
This involves growing in the knowledge of the Son of God  
This involves becoming a mature Christian  
This involves growing in Christlikeness**

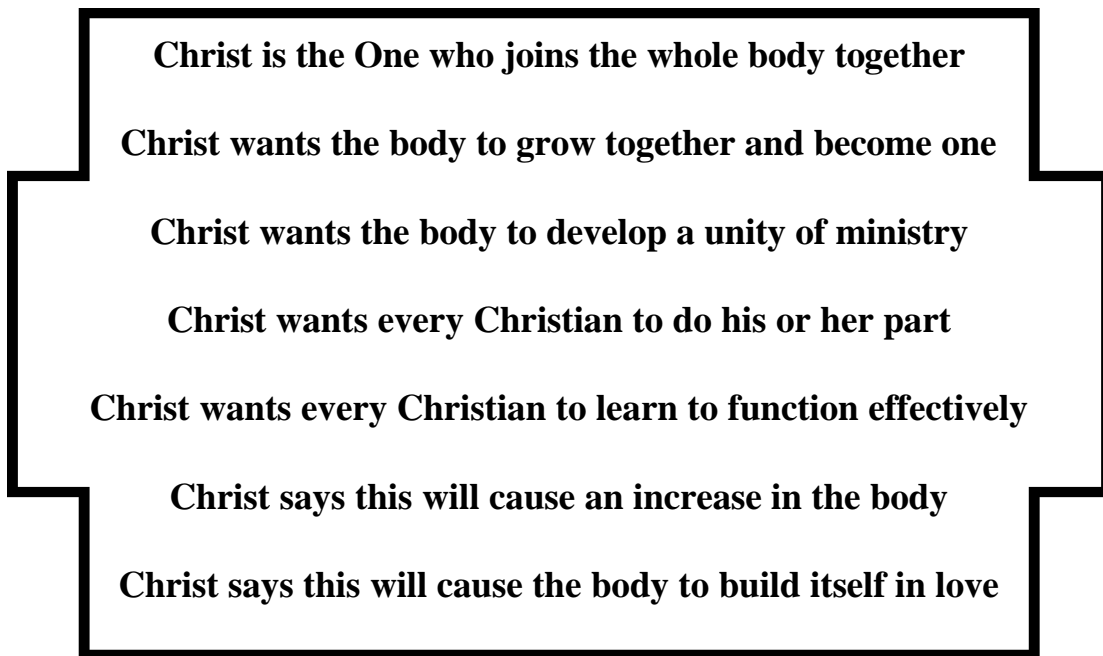
**Spiritual leaders are not to leave people as spiritual toddlers  
Ephesians 4:14**

- ◆ **Spiritual toddlers act like people who are not Christians - I Cor. 3:1**
- ◆ **Spiritual toddlers are not able to understand difficult teachings from the Word of God -I Corinthians 3:2**
- ◆ **Spiritual toddlers experience envying, strife and divisions - I Cor. 3:3**
- ◆ **Spiritual toddlers talk, understanding and thinking of spiritual things is limited - I Corinthians 13:11**
- ◆ **Spiritual toddlers are tossed to and fro by every false teaching - Ephesians 4:14**
- ◆ **Spiritual toddlers are easily deceived by false teachers - Ephesians 4:14**
- ◆ **Spiritual toddlers are dull of hearing to spiritual truth - Hebrews 5:11**
- ◆ **Spiritual toddlers heed to be retaught the basics of Christianity - Hebrews 5:12**
- ◆ **Spiritual toddlers are unskillful in the word of righteousness - Hebrews 5:13**
- ◆ **Spiritual toddlers have not developed their senses to recognize good and evil - Hebrews 5:14**

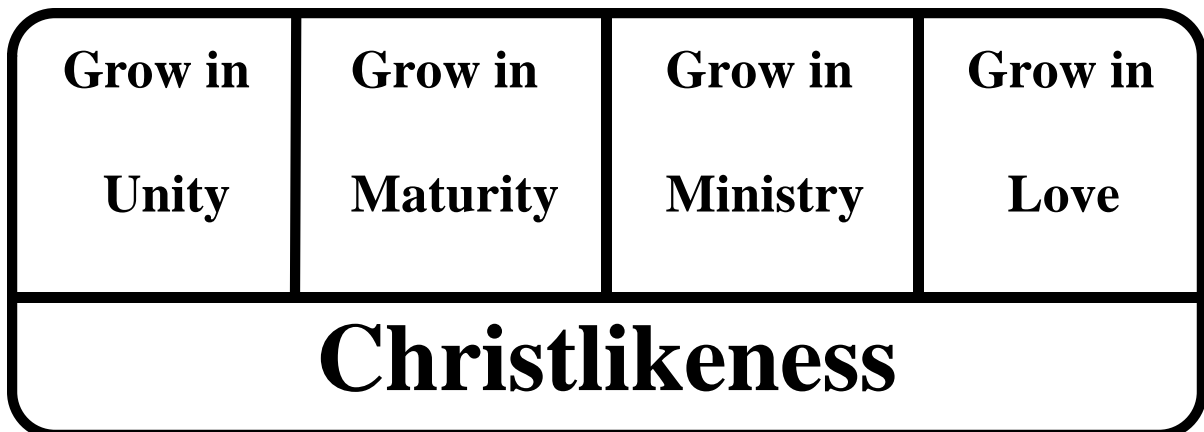
**Spiritual leaders are to speak the truth  
Ephesians 4:15**



**Spiritual leaders have a goal to help every Christian learn to function effectively  
Ephesians 4:16**



**Christ wants Christians to grow**



## **Effective Leadership focuses on informal communication**

**Christ listened to the disciples  
Mark 6:7-13, 20-21**

**Christ gave the disciples specific instructions**

**Christ sent the disciples out to minister**

**Christ gathered the disciples together**

**Christ gave them opportunity to share what they had done**

**Christ gave them opportunity to share what they had taught**

**Christ gave them opportunity to share without interruptions**

**Christ gave them opportunity for rest and leisurely discussion**

### **Effective principles of communication**

**Listen to what people have done**

**Listen to what people have taught**

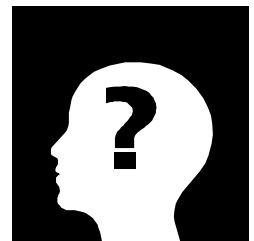
**Listen without interruptions or distractions**

**Listen and discuss without being in a rush**



**Are you a good**

**Listener?**



**Christ sent personal messages to the disciples  
Mark 16:1-7, John 20:11-18**

**Christ understood how Peter was feeling**

**Christ sent a personal message to Peter**

**Christ sent that message through another**

**Paul sent personal messages to many Christians**

**Paul sent personal messages to Christians in Rome  
Romans 16:1-16**

**Paul sent personal messages to Christians in Corinth  
I Corinthians 16:15-20**

**Paul sent personal messages to Christians in Colosse  
Colossians 4:7-17**

**Paul sent personal messages to Timothy  
I Timothy  
II Timothy**

**Paul sent a personal message to Titus  
Titus**

**Paul sent a personal message to Philemon  
Philemon**

**Paul sent personal messengers when he could not go**

**Paul sent Timothy to Corinth  
I Corinthians 4:14-17**

**Paul sent Timothy to Thessalonica  
I Thessalonians 3:1-8**

## **Christ calls us to listen more than talk**

### **James 1:19-20**

Wherefore, my beloved brethren, let every man be swift to hear, slow to speak, slow to wrath: For the wrath of man does not work the righteousness of God.

**An effective leader will be quick to listen**

**An effective leader will be slow to speak**

**An effective leader will avoid wrath**

## **Principles of communication from Proverbs**

**An effective leader will know when to keep quiet**  
**Proverbs 10:19**

**An effective leader will speak with soft words**  
**Proverbs 15:1-2**

**An effective leader is respected for listening**  
**Proverbs 17:28**

**An effective leader will listen before answering**  
**Proverbs 18:13**

**An effective leader listens to both sides**  
**Proverbs 18:17**

**An effective leader avoids trouble by careful talking**  
**Proverbs 21:23**

**An effective leader seeks wisdom**

**This wisdom is gained through prayer**  
**James 1:5**

**This wisdom comes from above**  
**James 3:17, Isaiah 55:8-9**

# Effective leadership is servant leadership

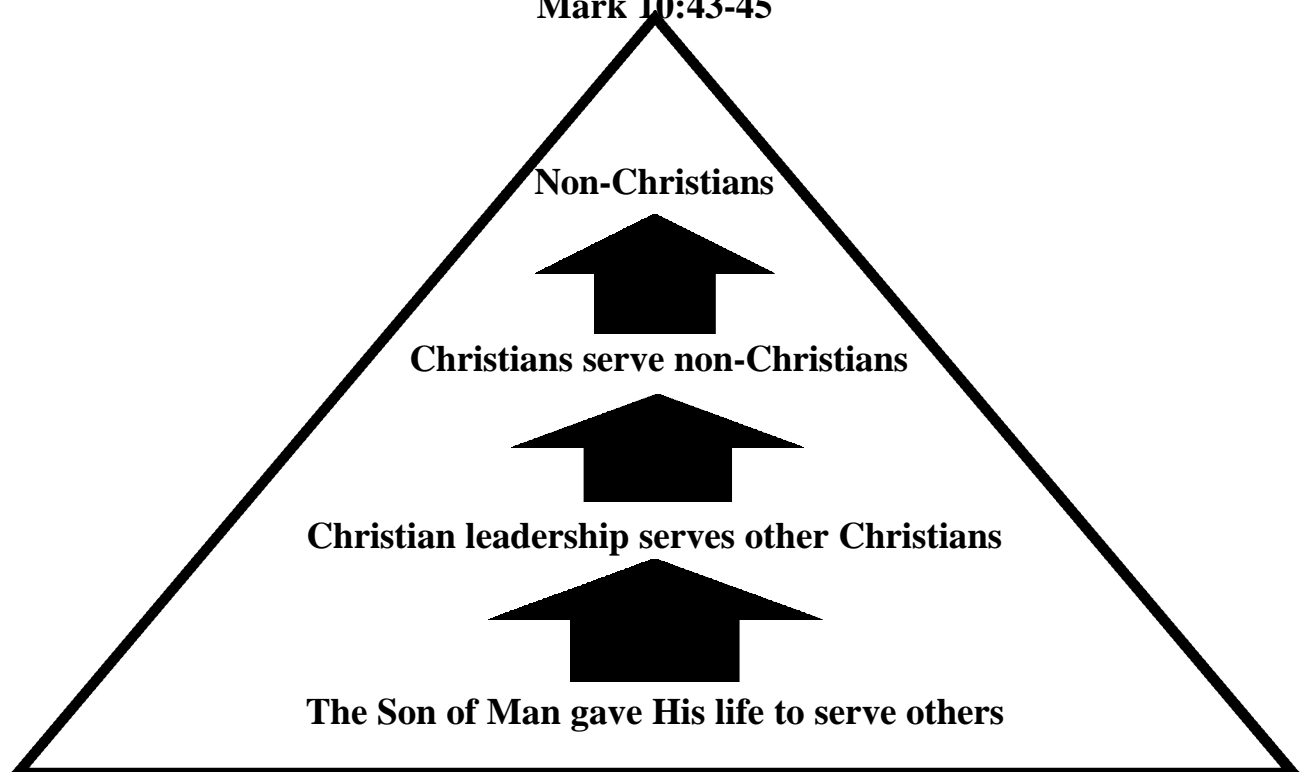
**Christ said we lead by serving  
Mark 10:42-45**

**James and John wanted positions of power  
Mark 10:35-40  
the other ten wanted positions of power  
Mark 10:41**

**Christ described the leadership pattern of the world  
Mark 10:42**



**Christ modeled His pattern of leadership  
Mark 10:43-45**



**Christ said we lead by loving Him  
John 21:15-17**

**Effective godly leadership is not based on**

**natural leadership  
skills, programs, methods  
or anything else**

**Effective godly leadership is based on loving Christ**

**Effective godly leadership**

**Focuses on feeding young Christians  
Focuses on providing shepherding ministries  
Focuses on feeding the maturing Christians**

**Effective shepherding ministries  
Isaiah 40:11, Ezekiel 34:1-16**

**An effective shepherd feeds His flock**

**An effective shepherd provides protection to young Christians**

**An effective shepherd gently leads Christians who are leading others**

**An effective shepherd strengthens the diseased (those affected by false teaching)**

**An effective shepherd strengthens the sick (those affected by sinful living)**

**An effective shepherd helps the sheep lie in a good fold (fellowship)**

**An effective shepherd brings back those that are driven away**

**An effective shepherd binds up the broken**

**An effective shepherd seeks the lost**

**Christ calls us to serve one another in love  
Galatians 5:13**

**Christians have been called to liberty**

**Christians are not to use that liberty to satisfy the flesh**

**Christians now have liberty to serve one another in love**

**Basic attitudes for effective servant leadership  
Philippians 2:3-4**

*Let nothing be done through strife or vainglory; but in lowliness of mind let each esteem other better than themselves. Look not every man on his own things, but every man also on the things of others.*

**We are to do nothing out of strife (putting self forward)**

**We are to do nothing out of vainglory (pride)**

**We are to have a humble opinion of ourselves**

**We are to consider others better than ourselves**

**We are not to look out for our own best interests**

**We are to look out for the best interests of others**

**Basic actions for effective servant leadership  
I Peter 4:10-11**

As every man has received the gift, *even so* minister the same one to another, as good stewards of the manifold grace of God. If any man speak, *let him speak* as the oracles of God; if any man minister, *let him do it* as of the ability which God gives: that God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever. Amen.

**We are to speak the Word of God when we speak**

**We are to serve with the ability that God gives as we serve**



**Christ sent the disciples out in teams  
Mark 6:7, Luke 10:1**

**Christ sent out the twelve in teams**

**Christ sent out the seventy in teams**

**The early church ministered as teams**

**Peter and John ministered as a team  
Acts 3:1-4:22, Acts 8:14**

**The apostles ministered as a team  
Acts 5:17-32**

**Peter and six others ministered as a team  
Acts 10:23, Acts 11:12**

**The Holy Spirit sent people out in teams  
Acts 13:1-3**

**The church at Antioch had a leadership team of five men**

**The church at Antioch prayed for the leading of the Spirit**

**The church at Antioch sent Barnabas and Saul as a team**

**Paul developed teams to travel with him**

**Paul and Silas added Timothy to their team  
Acts 16:1-3**

**Paul and Silas added Luke to their team  
Acts 16:8-10**

**Paul continued to increase the size of his team  
Acts 20:4**

**Christ calls us to work as a team  
I Corinthians 12:12-27**

**The body of Christ has many members**

**The parts of the body are each uniquely created by God**

**The parts of the body all need each other**

**The parts of the body least noticed are equally important**

**The parts of the body are to care for one another**

**The parts of the body are to suffer together**

**The parts of the body are to rejoice together**

**Christ has given every Christian one or more gifts  
Romans 12:3-8**

**Prophecy**                      **Serving**

**Teaching**                      **Exhorting**

**Giving**                              **Leading**

**Showing Mercy**

**Christ says these gifts are to serve one another  
I Peter 4:10-11**

**These gifts are for the purpose of serving one another**

**These gifts are given to us so we can be good stewards**

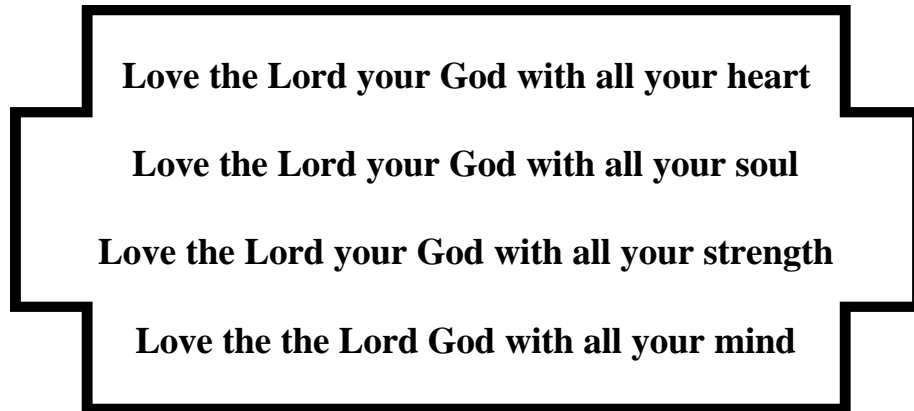
**These gifts are given because of the varieties of the grace of God**



**Christ said our second priority is to love one another  
John 13:34-35**

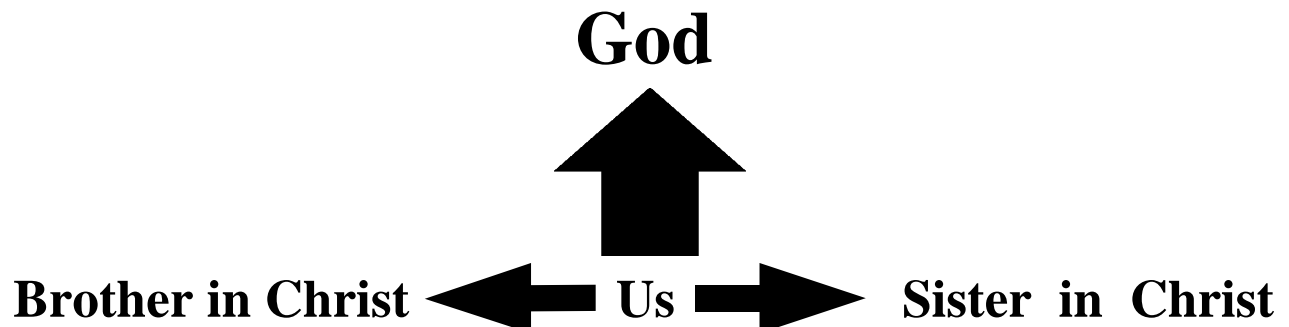
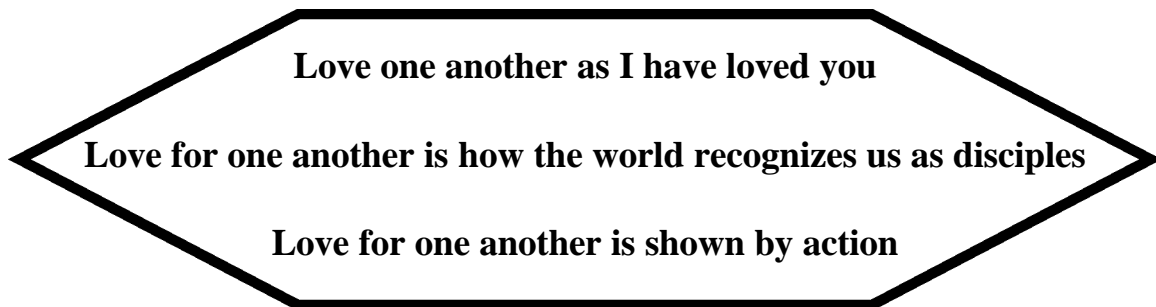
**The Great Commandment  
Luke 10:27**

So he answered and said, " You shall love the Lord your God with all your heart, with all your soul, with all your strength, and with all your mind, and your neighbor as yourself. "



**The New Commandment  
John 13:34-35**

“A new commandment I give unto you, that you love one another; as I have loved you, that you also love one another. By this shall all men know that you are My disciples, if you have love for one another.”



**Christ said our third priority is to love the multitude  
Matthew 9:36-38**

But when He saw the multitudes, He was moved with compassion for them, because they were weary and scattered, like sheep having no shepherd. Then He said to His disciples, “The harvest truly *is* plentiful, but the laborers *are* few. Therefore pray the Lord of the harvest that He will send out laborers into His harvest.”

**We are to see the multitudes as Christ saw them**

**We are to have the compassion of Christ for them**

**We are to see the harvest is abundant around us**

**We are to recognize the shortage of workers**

**We are to pray the Lord of the harvest  
that He will send out laborers into His harvest**

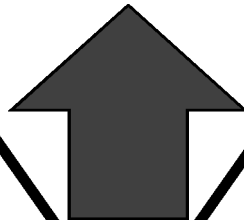
**We are to see the world around us as Christ sees it  
John 4:35**

“Do you not say, There are still four months and *then* comes the harvest? Behold, I say unto you, lift up your eyes and look at the fields, for they are already white for harvest!”

**We are to lift up our eyes**

**We are to look on the fields**

**Love God**



**Love Christians**

**Us**

**Love Others**